A deleted record cannot be edited

Program Deactivation Proposal

Date Submitted: 06/29/23 4:21 pm

Viewing: MGMTBS-OLMG : Management: Organizational Leadership Concentration

Last approved: 03/17/23 4:01 pm

Last edit: 07/14/23 8:02 am

Changes proposed by: aellstra

Catalog Pages Using this Program

Management (MGMT)

End Catalog: Fall 2024

No new students admitted after:

Fall 2023

Allow students in program to complete through:

Spring 2026

Number of students still enrolled:

300

Courses Deleted as a result of this action:

How will students in the deleted program be accommodated?

Current Management: Organizational Management and Leadership Concentration students will be accommodated by either having the option to complete the current Management: Organizational Management and Leadership Concentration program in the next several years (spring 2026) or they will be allowed to enroll in the new Organizational Management and Leadership Bachelor of Science in Business Administration degree program.

How will funds from the deleted program be reallocated?

In Workflow

1. **WCOB Dean Initial**
2. **Provost Initial**
3. **Director of Curriculum Review and Program Assessment**
4. **Registrar Initial**
5. **Institutional Research**
6. **MGMT Chair**
7. **WCOB Curriculum Committee**
8. **WCOB Faculty**
9. **WCOB Dean**
10. **Global Campus**
11. **Provost Review**
12. **Undergraduate Council**
13. Faculty Senate
14. Provost Final
15. Registrar Final
16. Catalog Editor Final

Approval Path

1. 06/29/23 4:28 pm Alan Ellstrand (aellstra): Approved for WCOB Dean Initial
2. 06/29/23 4:51 pm Jim Gigantino (jgiganti): Approved for Provost Initial
3. 07/11/23 5:57 pm Lisa Kulczak (lkulcza): Approved for Director of Curriculum Review and Program Assessment
4. 07/14/23 8:02 am Gina Daugherty

Funds from the deleted program will be reallocated to support the new degree program in Organizational Management and Leadership.

Deactivation attachments

(gdaugher): Approved for Registrar Initial
5. 07/14/23 9:54 am Doug Miles (dmiles): Approved for Institutional Research
6. 07/14/23 10:33 am John Delery (jdelery): Approved for MGMT Chair
7. 07/14/23 10:34 am Alan Ellstrand (aellstra): Approved for WCOB Curriculum Committee
8. 07/14/23 10:34 am Alan Ellstrand (aellstra): Approved for WCOB Faculty
9. 07/14/23 10:34 am Alan Ellstrand (aellstra): Approved for WCOB Dean
10. 07/14/23 12:58 pm Suzanne Kenner (skenner): Approved for Global Campus
11. 07/14/23 12:59 pm Jim Gigantino (jgiganti): Approved for Provost Review

History

1. Aug 27, 2014 by Leepfrog Administrator (clhelp)
2. Mar 23, 2015 by Charlie Alison (calison)
3. Jun 8, 2015 by Lisa Kulczak (lkulcza)
4. Jul 24, 2015 by Charlie Alison

Justification for this request

After benchmarking against other academic programs the faculty in the Department of Management determined that the Management Bachelor of Science in Business Administration degree Organizational Management and Leadership Concentration program curriculum did not have the depth or breath necessary to best prepare our students for careers in Human Resources Management. Thus, a new Organizational Management and Leadership Degree program was has been approved that includes a greater focus on Human Resources Management while offering a broader array of classes from supporting fields to provide a more well rounded curriculum to better prepare students for careers in Organizational Management and Leadership.

(calison)
5. May 25, 2017 by Karen Turner (kjvestal)
6. May 18, 2021 by Karen Boston (kboston)
7. Mar 21, 2022 by Gina Daugherty (gdaugher)
8. Mar 17, 2023 by Alan Ellstrand (aellstra)

Submitter:	User ID:	aellstra	Phone:	575-6145
Program Status	Active			
Academic Level	Undergraduate			
Type of proposal	Concentration ~~Major/Field of Study~~			
Effective Catalog Year	Fall 2024			
College/School Code	Walton College of Business (WCOB)			
Department Code	Department of Management (MGMT)			
Program Code	MGMTBS-OLMG			
Degree	Bachelor of Science in Business Administration			
CIP Code	52.0201 - Business Administration and Management, General.			

Program Title

Management: Organizational Leadership Concentration

Program Delivery Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total hours needed to complete the program? 21

Program Requirements and Description

Requirements

Organizational Leadership Concentration

MGMT 4253	Leadership	3
MGMT 4263	Organizational Change and Development	3
Select two of the following:		6
MGMT 3533	Alternative Dispute Resolution	
SEVI 3933	Entrepreneurship and New Venture Development	
MGMT 4103	Special Topics in Management	
SEVI 4433	Small Enterprise Management	
SEVI 4583	International Management	
MGMT 4943	Talent Acquisition and Management	
MGMT 4953	Organizational Rewards and Compensation	
SEVI 4993	Entrepreneurship Practicum	
Select three of the following:		9
ECON 3533	Labor Economics	
ECON 4333	Economics of Organizations	
ECON 4643	International Macroeconomics and Finance	
FINN 3603	Corporate Finance	
FINN 3703	International Finance	
ISYS 2263	Principles of Information Systems	
MKTG 4853	Marketing Management	
MKTG 3633	Marketing Research	
SCMT 3613	SOURCE: Procurement and Supply Management	
SCMT 3643	International Logistics	
SCMT 3653	Project Management: Supply Chain New Product Planning and Launch	
Total Hours		21

8-Semester Plan

Management B.S.B.A., Organizational Leadership Concentration

Eight-Semester Degree Program

Students wishing to follow the eight-semester degree plan for Information Systems should see the Eight-Semester Degree Policy in the Academic Regulations chapter for university requirements of the program.

Courses in **BOLD** must be taken in the designated semester. Although other courses listed are not required to be completed in the designated sequence, the recommendations below are preferred.

First Year	Units Fall	Spring
ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) (Satisfies General Education Outcome 1.1)[3]	3	
MATH 2053 Finite Mathematics (Satisfies General Education Outcome 2.1)[1, 3]	3	
BUSI 1111 Freshman Business Connection[3]	1	
SCMT 2103 Integrated Supply Chain Management[2]	3	
MGMT 2103 Managing People and Organizations[2]	3	
ISYS 1123 Business Application Knowledge - Computer Competency[3]	3	
BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)[2]		3
COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003) (Satisfies General Education Outcomes 1.2 and 5.1)[3]		3
ACCT 2013 Accounting Principles[3]		3
BUSI 1033 Data Analysis and Interpretation[3]		3
Satisfies General Education Outcome 3.3:		
ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203)[3]		3
or ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)		
Year Total:	16	15

Second Year	Units Fall	Spring
ACCT 2023 Accounting Principles II[3]	3	
or SEVI 2053 Business Foundations		
Select one of the following:	3	
ISYS 2103 Business Information Systems[2]		
FINN 2043 Principles of Finance[2]		
MKTG 3433 Introduction to Marketing[2]		
Satisfies General Education Outcome 3.3:		
ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)[3]	3	
or ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203)		
ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) (Satisfies General Education Outcome 1.1)[3]	3	
Fine Arts/Humanities State Minimum Core (Satisfies General Education Outcomes 3.1 or 3.2) [5,6]	3	
Social Sciences - State Minimum Core (Satisfies General Education Outcomes 3.3 and 4.1 as well as the Social Issues, Multicultural Environment, and Demographic Diversity requirement)[4]		3
MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)[3]		3
3 hours general education elective		3
Select one of the following:		3
ISYS 2103 Business Information Systems[2]		
FINN 2043 Principles of Finance[2]		
MKTG 3433 Introduction to Marketing[2]		
Science – State Minimum Core (Satisfies General Education Outcome 3.4)		4

ALL pre-business requirements should be met by end of term		
Year Total:	15	16

Third Year	Units	
	Fall	Spring
Select one of the following:	3	
ISYS 2103 Business Information Systems[2]		
FINN 2043 Principles of Finance[2]		
MKTG 3433 Introduction to Marketing[2]		
Fine Arts/Humanities - State Minimum Core (Satisfies General Education Outcome 3.1 or 3.2)[5,6]	3	
MGMT 4243 Ethics and Corporate Responsibility	3	
MGMT 4253 Leadership	3	
Junior Senior Business Elective	3	
SEVI 3013 Strategic Management (Satisfies General Education Outcome 6.1)		3
MGMT 4263 Organizational Change and Development		3
MGMT or Collateral Electives		3
Junior Senior Business Elective		3
U.S. History or Government - State Minimum Core (Satisfies General Education Outcome 4.2)		3
Year Total:	15	15

Fourth Year	Units	
	Fall	Spring
MGMT Electives	6	
MGMT or Collateral Electives	3	
Junior Senior Business Elective	3	
General Education Electives	3	
MGMT or Collateral Elective		3
Junior Senior Business Electives		3
General Education Electives		3
Science - State Minimum Core (Satisfies General Education Outcome 3.4)		4
Year Total:	15	13

Total Units in Sequence:	120

1 Students have demonstrated successful completion of the learning indicators identified for learning outcome 2.1, by meeting the prerequisites for MATH 2053.

2 Must be completed prior to SEVI 3013.

3 Must be completed prior to taking any 3000 or 4000 level business courses.

4 The Social Sciences Elective courses which satisfy General Education Outcomes 3.3 and 4.1, as well as the Social Issues, Multicultural Environment, and Demographic Diversity Requirement include:
ANTH 1023, HIST 1113, HIST 1123, SOCI 2013, SOCI 2013H, or SOCI 2033.

5 The Fine Arts Elective courses which satisfy the General Education Outcome 3.1 include:
ARCH 1003, ARHS 1003, COMM 1003, DANC 1003, LARC 1003, MLIT 1003, MLIT 1003H, MLIT 1013, MLIT 1013H, MLIT 1333, THTR 1003, THTR 1013, or THTR 1013H.

6 The Humanities Elective courses which satisfy the General Education Outcome 3.2 include:
AAST 2023, ANTH 1033, ARCH 1013, CLST 1003, CLST 1003H, CLST 1013, COMM 1233, DANC 1003, ENGL 1213, GNST 2003,

HIST 1113, HIST 1113H, HIST 1123, HIST 1123H, HIST 2003, HIST 2013, HUMN 1124H, HUMN 2213, LALS 2013, MRST 2013, MUSY 2003, MUSY 2003H, PHIL 2003, PHIL 2003C, PHIL 2003H, PHIL 2103, PHIL 2103C, PHIL 2303, THTR 1003, THTR 1013, THTR 1013H, WLIT 1113, WLIT 1123, or intermediate-level world language (usually 2003-level).

Are Similar Programs available in the area?

No

Estimated Student Demand for Program	NA
Scheduled Program Review Date	See BSBA

Program Goals and Objectives

Program Goals and Objectives
See BSBA

Learning Outcomes

Learning Outcomes
See BSBA

Upload attachments

Reviewer Comments **Lisa Kulczak (lkulcza) (07/11/23 5:57 pm):** ATTENTION REGISTRAR: Please remove workflow steps 15-19, as deactivating concentrations can be done via campus approval.
Gina Daugherty (gdaugher) (07/14/23 8:02 am): Updated workflow.

Key: 531