New Program Proposal

Date Submitted: 10/20/21 2:56 pm

Viewing: **OMLCGM : Leading Operational Change Graduate MicroCertificate**

Last edit: 11/03/21 3:43 pm

Changes proposed by: richardh

Submitter: 57555221	User ID:	richardh	Phone:

Program Status	Active
Academic Level	Graduate
Type of proposal	MicroCertificate
Select a reason for this new program	Adding a New Graduate MicroCertificate
Effective Catalog Year	Summer 2022
College/School Code	College of Engineering (ENGR)
Department Code	Department of Industrial Engineering (INEG)
Program Code	OMLCGM
Degree	Graduate MicroCertificate
CIP Code	

In Workflow

1. **ENGR Dean Initial**
2. **GRAD Dean Initial**
3. **Director of Curriculum Review and Program Assessment**
4. **Registrar Initial**
5. **Institutional Research**
6. **INEG Chair**
7. **ENGR Curriculum Committee**
8. **ENGR Faculty**
9. **ENGR Dean**
10. **Global Campus**
11. **Provost Review**
12. **University Course and Program Committee**
13. Graduate Council
14. Faculty Senate
15. Provost Final
16. Registrar Final
17. Catalog Editor Final

Approval Path

1. 09/22/21 2:28 pm Kevin Hall (kdhall): Approved for ENGR Dean Initial
2. 09/22/21 3:02 pm Jim Gigantino (jgiganti): Approved for GRAD Dean Initial

3. 09/24/21 8:22 am Alice Griffin (agriffin): Approved for Director of Curriculum Review and Program Assessment

4. 09/28/21 5:59 pm Lisa Kulczak (lkulcza): Approved for Registrar Initial

5. 09/29/21 10:14 am Doug Miles (dmiles): Approved for Institutional Research

6. 10/20/21 10:25 am Ed Pohl (epohl): Rollback to Initiator

7. 11/03/21 2:34 pm Kevin Hall (kdhall): Approved for ENGR Dean Initial

8. 11/03/21 2:44 pm Pat Koski (pkoski): Approved for GRAD Dean Initial

9. 11/03/21 3:46 pm Alice Griffin (agriffin): Approved for Director of Curriculum Review and Program Assessment

10. 11/09/21 1:10 pm Gina Daugherty (gdaugher): Approved for Registrar Initial

11. 11/10/21 10:38 am Doug Miles (dmiles): Approved for Institutional Research
12. 11/10/21 10:43 am Ed Pohl (epohl): Approved for INEG Chair
13. 12/03/21 7:36 am Manuel Rossetti (rossetti): Approved for ENGR Curriculum Committee
14. 12/17/21 2:00 pm Kevin Hall (kdhall): Approved for ENGR Faculty
15. 12/17/21 3:11 pm Kevin Hall (kdhall): Approved for ENGR Dean
16. 12/17/21 5:01 pm Suzanne Kenner (skenner): Approved for Global Campus
17. 12/21/21 9:09 am Ketevan Mamiseishvili (kmamisei): Approved for Provost Review

15.1501 - Engineering/Industrial Management.

Program Title

Leading Operational Change Graduate MicroCertificate

Program Delivery
Method

On Campus

Off Campus

Online/Web-based

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total   6
hours needed to
complete the
program?

Off Campus Information

Off Campus
Location(s)

Location Name	Address	Distance from Main Site
Walton College at 2nd and Main	119 S Main Street, Little Rock, Arkansas 72201	186
North Central Florida - Hurlburt AFB	221 Lukas Av., Hurlburt Field, Florida. 32544	729
Naval Air Station Millington, Millington, Tennessee	5750 Essex Street, Millington, Tennessee 38504	335

Reason for Offering
Program Off Campus

Market research, student feedback, and industry input indicates a need for leading operational change. Recent changes in rapid technological development, pandemic response, and changing social norms amplified this as a vital skill.

Fifty percent of the
credits required will
be offered

Both - off-campus location and distance technology

Will Students complete all Program Requirements at this Location?

Yes

Upload
Memorandum of
Understanding Forms
(if required)

On-line/Web-based Information

Reason for offering
Web-based Program

Market research and student feedback point toward a growing need for flexibility in program offerings
based on student season of life, travel schedules, family requirements and economic situation.

Maximum Class Size   50
for Web-based
Courses

Course delivery
mode

Method(s)
Blended Delivery Methods

Describe Blended
Delivery Methods

Hybrid, lecture, video synchronous, asynchronous delivery methods.

Class interaction
mode

Method(s):
Other

Specify Other
Interaction Methods

All synchronous and asynchronous tools available in current classes. Includes, but is not limited to video,
live lecture, discussion boards, email, synchronous video, and self-paced materials.

Percent Online

100% with No Required Campus Component

50-99%

Provide a List of
Services Supplied by
Consortia Partners or
Outsourced
Organization

Normal university support services

Estimate Costs of the Program over the First 3 Years	0
List Courses Taught by Adjunct Faculty	
Upload Memorandum of Understanding Forms (if required)	

Program Requirements and Description

Requirements

Admission Requirements: The Leading Operational Change Graduate MicroCertificate credential is open to all backgrounds in any discipline. Course pre-requisites or departmental consent for some courses may be required. Students must apply for the Leading Operational Change Graduate MicroCertificate credential and be admitted to the Graduate School; the GRE requirement is waived for the Leading Operational Change Graduate MicroCertificate credential.

Students who have earned a GPA of 3.5 or better upon completion of the Leading Operational Change Graduate MicroCertificate and subsequently apply to a Graduate Certificate in Homeland Security, Project Management, Lean Six Sigma, Operations Management or Master of Science in Operations Management may be admitted without the GRE.

Requirements for the Leading Operational Change Graduate MicroCertificate (6 hours):

To receive the Leading Operational Change Graduate MicroCertificate, students must complete coursework with a grade of A or B in both courses.

Required Courses:

Required Courses (6 hours)

OMGT 5253	Leadership Principles and Practices	3
or INEG 5253	Leadership Principles and Practices	
OMGT 5873	Organizing for Change	3
Total Hours		6

Program Costs

No additional costs; current courses and program support is sufficient.

Library Resources

No additional library resources required

Instructional

Facilities

No additional instructional facilities required.

Faculty Resources

No additional faculty required

List Existing Certificate or Degree Programs

that Support the Proposed Program

Program(s)
OPMGMS - Operations Management, Master of Science in Operations Management

Are Similar Programs available in the area?

No

Estimated Student Demand for Program: 25

Scheduled Program Review Date: na

Program Goals and Objectives

Program Goals and Objectives
Program Goals:
1. Provide timely, practical skills for effective change leadership.
2. Prepare students to assume change leadership roles in industry and government.
Program Objectives:
1. Select and apply the appropriate theory and practice to implement operational change. 2. Understand methods to sustain change.

Learning Outcomes

Learning Outcomes
Expected Student Learning Outcomes 1. Apply competencies and skills for effective change leadership. 2. Demonstrate skills to lead and track the effectiveness of change initiatives. 3. Incorporate effective communication techniques to decision-makers and stakeholders

Description and Justification for this request

Description of request	Justification for request
Adding new microcertificate in leading organizational change; demand based on industry and student feedback and market research.	Market research and student feedback point toward a growing need for flexibility in program offerings based on student season of life, travel schedules, family requirements, and economic situation. Rapidly changing technology, social climate, culture change, and economic conditions require new skills to lead, sustain and manage change.

Upload attachments

Reviewer Comments

Lisa Kulczak (lkulcza) (09/28/21 5:59 pm): Spring effective date pending completion of approval process before the start of the term.

Ed Pohl (epohl) (10/20/21 10:25 am): Rollback: Will INEG 5253 Count towards this if an INEG student wants this micro-certificate? Do we need to put OMGT 5253 or INEG 5253?

Alice Griffin (agriffin) (11/03/21 3:43 pm): Changed effective date from spring to summer 2022. It is too late for request to complete approval before the start of the spring semester.

Key: 865