

Date Submitted: 11/03/21 3:26 pm

# Viewing: **PNURS : Nursing (Pre-Nursing)**

Last approved: 05/28/20 9:05 am

Last edit: 11/09/21 8:58 pm

Changes proposed by: hopeb

Catalog Pages Using  
this Program

[Eleanor Mann School of Nursing.\(NURS\)](#)

Submitter: **hopeb** ~~huteza~~ Phone: **5770 7456**

Program Status: Active

Academic Level: Undergraduate

Type of proposal: **Preparation** ~~Major/Field of Study~~

Select a reason for this modification

Making Minor Changes to an Existing Certificate or Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding/changing Focused Study or Track)

Effective Catalog Year: Fall 2022

College/School Code: College of Education and Health Professions (EDUC)

Department Code: Eleanor Mann School of Nursing (NURS)

Program Code: PNURS

Degree: Preparation

CIP Code

## In Workflow

1. EDUC Dean Initial
2. Director of Curriculum Review and Program Assessment
3. Registrar Initial
4. Institutional Research
5. NURS Chair
6. EDUC Curriculum Committee
7. EDUC Dean
8. Global Campus
9. Provost Review
10. University Course and Program Committee
11. Faculty Senate
12. Provost Final
13. Registrar Final
14. Catalog Editor Final

## Approval Path

1. 11/08/21 8:55 am  
Matthew Ganio (msganio):  
Approved for EDUC Dean Initial
2. 11/08/21 9:55 am  
Alice Griffin (agriffin): Approved for Director of Curriculum Review and Program Assessment

3. 11/09/21 8:58 pm  
Gina Daugherty  
(gdaugher):  
Approved for  
Registrar Initial
4. 11/09/21 9:58 pm  
Doug Miles  
(dmiles): Approved  
for Institutional  
Research
5. 11/19/21 12:31 pm  
Susan Patton  
(skpatton):  
Approved for NURS  
Chair
6. 12/01/21 2:32 pm  
Matthew Ganio  
(msganio):  
Approved for EDUC  
Curriculum  
Committee
7. 12/01/21 3:21 pm  
Matthew Ganio  
(msganio):  
Approved for EDUC  
Dean
8. 12/01/21 3:31 pm  
Suzanne Kenner  
(skenner): Approved  
for Global Campus
9. 12/01/21 4:36 pm  
Ketevan  
Mamiseishvili  
(kmamisei):  
Approved for  
Provost Review

## History

1. May 20, 2019 by  
Susan Patton

- (skpatton)
- 2. May 21, 2019 by Lisa Kulczak (lkulcza)
- 3. May 19, 2020 by Charlie Alison (calison)
- 4. May 28, 2020 by Charlie Alison (calison)

51.3801 - Registered Nursing/Registered Nurse.

Program Title

Nursing (Pre-Nursing)

Program Delivery

Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total hours needed to complete the program? 120

## Program Requirements and Description

Requirements

### Pre-Licensure B.S.N. Program (PNURS)

#### Admission Policies

Conditional Admission to the Pre-Licensure B.S.N. Program

Students interested in nursing will be admitted to the University of Arkansas as pre-nursing majors. Admission to the Eleanor Mann School of Nursing requires an application in addition to the application to the University of Arkansas. In line with initiatives of the university and the College of Education and Health Professions, as well as the philosophy of the Eleanor Mann School of Nursing, a this holistic admission process is utilized to enhance a diverse academic experience for all students and results in additional expertise in providing care to an

increasingly diverse patient population. Admission is competitive, not all applicants who meet the minimum requirements will be admitted to the program.

We value communication skills, leadership experience, initiative, community service, and clinical experience, as well as accomplishments in athletics, employment, and research. The school's goal is to recruit and educate a class which will serve the needs of a diverse population.

We consider factors not reflected in the academic record, such as evidence of extracurricular achievement or work experience; evidence of having overcome social, economic, or physical barriers; evidence of exceptional motivation, maturity, or responsibility.

Conditional admission will be determined by the Eleanor Mann School of Nursing's **faculty. holistic admission committee**. To be eligible to apply, students must have a cumulative GPA of 3.0 or more.

The holistic admission process for the professional program of study is as follows:

Application to the Eleanor Mann School of Nursing completed. Please refer to current dates for the application window that can be located on our website. Please note that students need to apply almost a full year in advance of when they plan to start.

Students transferring from another nursing program must provide a letter from the nursing program indicating that they are eligible to return and are in good standing to be considered for admission.

Final transcripts will need to be submitted for any non-University of Arkansas coursework by the end of the application semester. (official dates on website)

Upon review of these transcripts, **EMSON faculty the holistic admission committee** will review the following:

**Stage: Primary Academic Factors (50% of total score)**

**U of A Cumulative Nursing prerequisite GPA (for current U of A students) of 3.0 or Transfer Cumulative GPA (for transfer students) of 3.0 or more** (GPA X 7) = up to 28 points

Completion of 4 required science courses (see below) with at least a C grade in each. Points will be awarded as follows: 4 points for each course taken at the UA, and 4 points for 1st attempt As and 2 points for first attempt Bs = up to 32 points

<b><u>CHEM 1073</u></b>	Fundamentals of Chemistry (ACTS Equivalency = CHEM 1214 Lecture)	4
& <b><u>CHEM 1071L</u></b>	and Fundamentals of Chemistry Laboratory (ACTS Equivalency = CHEM 1214 Lab)	
<b><u>BIOL 2013</u></b>	General Microbiology (ACTS Equivalency = BIOL 2004 Lecture)	4
& <b><u>BIOL 2011L</u></b>	and General Microbiology Laboratory (ACTS Equivalency = BIOL 2004 Lab)	
<b><u>BIOL 2213</u></b>	Human Physiology (ACTS Equivalency = BIOL 2414 Lecture)	4
& <b><u>BIOL 2211L</u></b>	and Human Physiology Laboratory (ACTS Equivalency = BIOL 2414 Lab)	
<b><u>BIOL 2443</u></b>	Human Anatomy (ACTS Equivalency = BIOL 2404 Lecture)	4
& <b><u>BIOL 2441L</u></b>	and Human Anatomy Laboratory (ACTS Equivalency = BIOL 2404 Lab)	

Admitted Honors Program students with 18 or more honors credit hours and a 3.75 GPA = 5 points

Successful completion of required\* nursing prerequisite courses

20 points for 75% completion of the required\* nursing prerequisite courses at UA excluding electives

10 points for 50% required\* nursing prerequisite courses at UA excluding electives

25 points for previous Bachelor's degree

30 points for previous Master's degree (points awarded for highest degree)

- a. \*Required nursing prerequisite courses include: English 6 credits, Mathematics/Statistics 6 credits, Sciences 16 credits, Fine Arts/Humanities 6 credits, U.S. History 3 credits, Social Sciences 9 credits, Pre-Nursing 6 credits.
- b. For students entering the University of Arkansas as freshmen, credits transferred in from high school dual enrollment or AP/IB credit will be counted in the required nursing prerequisite courses at the UA.

**Secondary Admission Factors (20% of total score) Personal Statement / Diversity in Nursing (part of your application) All of the above items are scored and calculated into the first 70% of the overall candidatescore. The candidates are then ranked. The top 50% (or more depending on the total number of applicants) will then be invited to move on to Stage II and attend an interview. Stage II: Non-academic Factors (50% (30% of total score)**

**Completion of the CASPER Tool (Computer-Based Assessment for Sampling Personal Characteristics):**

**Collaboration**

**Communication**

**Empathy**

**Ethics**

**Motivation**

**Problem solving**

**Professionalism**

**Resilience**

**Self-awareness**

**The student will be responsible for the testing and distribution fee. Full instructions on how to access this test can be found on our website.**

**Candidates are ranked in order of total score. Structured Interviews Knowledge of Nursing/Motivation/Interpersonal Skills/Communication/Life Experiences/Problem Solving/Initiative/Leadership/Service The cohort will be selected Realistic Self-Appraisal/Long Term Goals Remaining candidates are ranked by rank with total score and the top tier (exact number cohort (selected by rank for total scores) will be invited for conditional admission to be admitted is to be determined by the department each term) invited for conditional admission to the program.**

Students who are conditionally accepted into the nursing program must maintain **a C or higher in all coursework. their GPA:**

## **PNURS Requirements for Pre-Licensure Bachelor of Science in Nursing:**

---

University Core (State Minimum Core)

35

English

[ENGL 1013](#) Composition I (ACTS Equivalency = ENGL 1013) 1

[ENGL 1023](#) Composition II (ACTS Equivalency = ENGL 1023) 1

Mathematics

[MATH 1203](#) College Algebra (ACTS Equivalency = MATH 1103) 1

Science with Labs (8 hours) must include:

4 hours of CHEM including a lab (Must be <a href="#">CHEM 1073</a> / <a href="#">CHEM 1071L</a> or higher) 1		
<a href="#">BIOL 2443</a>	Human Anatomy (ACTS Equivalency = BIOL 2404 Lecture)	
& <a href="#">BIOL 2441L</a>	and Human Anatomy Laboratory (ACTS Equivalency = BIOL 2404 Lab) 1,2	
Fine Arts (3 hours) 1		
Humanities (3 hours) Select one of the following: 1		
<a href="#">PHIL 2003</a>	Introduction to Philosophy (ACTS Equivalency = PHIL 1103)	
or <a href="#">PHIL 2103</a>	Introduction to Ethics (ACTS Equivalency = PHIL 1003)	
or <a href="#">PHIL 2203</a>	Logic (ACTS Equivalency = PHIL 1003)	
or <a href="#">PHIL 3103</a>	Ethics and the Professions	
History/Government (3 hours) 1		
Social Sciences (9 hours) 1		
Additional General Studies		
<a href="#">BIOL 2213</a>	Human Physiology (ACTS Equivalency = BIOL 2414 Lecture)	4
& <a href="#">BIOL 2211L</a>	and Human Physiology Laboratory (ACTS Equivalency = BIOL 2414 Lab) 1	
<a href="#">BIOL 2013</a>	General Microbiology (ACTS Equivalency = BIOL 2004 Lecture)	4
& <a href="#">BIOL 2011L</a>	and General Microbiology Laboratory (ACTS Equivalency = BIOL 2004 Lab) 1	
Select one of the following:		
<a href="#">ESRM 2403</a>	Statistics in Nursing 1	3
or <a href="#">PSYC 2013</a>	Introduction to Statistics for Psychologists	
or <a href="#">STAT 2303</a>	Principles of Statistics (ACTS Equivalency = MATH 2103)	
or <a href="#">STAT 2823</a>	Biostatistics	
<a href="#">NURS 2012</a>	Nursing Informatics 1	2
<a href="#">NURS 2032</a>	Therapeutic and Interprofessional Communication 1	2
<a href="#">NURS 3321L</a>	Health Assessment Practicum	1
<a href="#">NURS 3342</a>	Health Assessment	2
Electives		8
Total Hours		61

1 Denotes required nursing pre-requisite courses.

2 [BIOL 1543](#)/[BIOL 1541L](#) is a prerequisite for [BIOL 2013](#)/[BIOL 2011L](#) and [BIOL 2443](#)/[BIOL 2441L](#) and may be used as part of the elective hours.

### 8-Semester Plan

Are Similar Programs available in the area?

No

Estimated Student na

Demand for Program

Scheduled Program na

Review Date

Program Goals and Objectives

<b>Program Goals and Objectives</b>
na

Learning Outcomes

<b>Learning Outcomes</b>
na

Description and justification of the request

<b>Description of specific change</b>	<b>Justification for this change</b>
<p>Changes to admission process: Removal of interview and personal statement and replacement with the CASPER tool for admission.</p> <p>Nursing Pre-requisite GPA will no longer be used and will be replaced with Cumulative GPA</p> <p>Change of requirement to "maintaining GPA" to maintaining a C or higher.</p> <p>Editorial changes</p>	<p>Interview and personal statement scoring has been quite variable based on the faculty reviewing the videos and statements. CASPER is a validated tool that should prove much more objective. It is currently used by the OT department as well.</p> <p>Using cumulative GPA will simplify scoring and streamline the admission process.</p> <p>Most nursing students do have a slight drop in GPA. We have not enforced that a GPA must be maintained so changed the language to reflect the actual expectation.</p> <p>Clarification</p>

Upload attachments

Reviewer Comments

**Alice Griffin (agriffin) (11/08/21 9:55 am):** ATTENTION: This minor program change will require campus approval due to the changes to the admission criteria.

**Gina Daugherty (gdaugher) (11/09/21 8:58 pm):** Changed degree type to 'Preparation' to match other pre-plans.