# **New Program Proposal**

Date Submitted: 11/22/21 12:21 pm

# **Viewing: ODLR-M: Outdoor Leadership Minor**

Last edit: 12/01/21 2:55 pm

Changes proposed by: pcallej

Submitter:

User ID:

pcallej

Phone:

5-2854

**Program Status** 

Active

Academic Level

Undergraduate

Type of proposal

Minor

Select a reason for

Adding New Minor

this new program

Effective Catalog Year

Fall 2022

College/School Code

College of Education and Health Professions (EDUC)

Department Code

Department of Health, Human Performance and Recreation (HHPR)

Program Code

ODLR-M

Degree

Minor

CIP Code

### In Workflow

- 1. EDUC Dean Initial
- 2. Director of
  Curriculum Review
  and Program
  Assessment
- 3. Registrar Initial
- 4. Institutional Research
- 5. HHPR Chair
- 6. EDUC Curriculum Committee
- 7. EDUC Dean
- 8. Global Campus
- 9. Provost Review
- 10. University Course and Program
  Committee
- 11. Faculty Senate
- 12. Provost Final
- 13. Registrar Final
- 14. Catalog Editor Final

# **Approval Path**

- 1. 11/22/21 3:18 pm Matthew Ganio (msganio):
  - Approved for EDUC
  - Dean Initial
- 2. 11/29/21 12:45 pm Alice Griffin

(agriffin): Approved

for Director of

Curriculum Review

and Program

Assessment

3. 11/30/21 12:11 pm Lisa Kulczak (Ikulcza): Approved for Registrar Initial

4. 12/01/21 9:49 am
Doug Miles
(dmiles): Approved
for Institutional
Research

5. 12/01/21 10:02 am Michelle Gray (rgray): Approved for HHPR Chair

6. 12/01/21 2:57 pm
 Matthew Ganio
 (msganio):
 Approved for EDUC
 Curriculum
 Committee

7. 12/01/21 3:20 pm
Matthew Ganio
(msganio):
Approved for EDUC
Dean

8. 12/01/21 3:30 pm Suzanne Kenner (skenner): Approved for Global Campus

9. 12/01/21 4:29 pm
Ketevan
Mamiseishvili
(kmamisei):
Approved for
Provost Review

31.0101 - Parks, Recreation, and Leisure Studies.

Program Title
Outdoor Leadership Minor

Program Delivery Method On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total 15 hours needed to complete the program?

# **Program Requirements and Description**

#### Requirements

The Outdoor Leadership minor requires completion of 15 hours of study with at least 50 percent of the courses applied toward the minor taken in residence. Each student must have a 2.00 cumulative grade-point average in the courses offered to complete the minor.

Non-RESMBS, degree-seeking students working toward a minor should note the following:

Students who elect to obtain an Outdoor Leadership minor must provide written notice of their intent to the dean's office of the college in which they are receiving a degree. This notice and all requirements for the Outdoor Leadership minor must be completed prior to the awarding of the student's undergraduate degree. All equivalencies must be approved by the program faculty in recreation and sport management.

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Program Curriculum:

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Required Core		11
RESM 1023 FOUNDATIONS OF OUTDOOR LEADERSHIP	Course RESM 1023 FOUNDATIONS OF OUTDOOR	3
	LEADERSHIP Not Found	
RESM 1032 OUTDOOR LIVING SKILLS	Course RESM 1032 OUTDOOR LIVING SKILLS Not	2
	Found	
RESM 3043 NATURAL RESOURCES AND OUTDOOR ETHICS	Course RESM 3043 NATURAL RESOURCES AND	3
	OUTDOOR ETHICS Not Found	
RESM 4023 APPLIED OUTDOOR ADVENTURE LEADERSHIP	Course RESM 4023 APPLIED OUTDOOR	3
	ADVENTURE LEADERSHIP Not Found	
Skill Based Courses		4
RESM 1051 ROCK CLIMBING I	Course RESM 1051 ROCK CLIMBING I Not Found	1
RESM 1061 ROCK CLIMBING II	Course RESM 1061 ROCK CLIMBING II Not Found	1
RESM 1071 INTRODUCTION TO MOUNTAIN BIKING	Course RESM 1071 INTRODUCTION TO MOUNTAIN	<b>1</b> 1
	BIKING Not Found	
RESM 1081 ADVANCED MOUNTAIN BIKING	Course RESM 1081 ADVANCED MOUNTAIN BIKING	1

Not Found

12/9/21, 3:29 PM Program Management

8-Semester Plan

N/A

**Total Hours** 

#### **Program Costs**

The program will be funded by the Walton Personal Philanthropy Group Outdoor Industries grant for three years. This is a collaborative effort with the Walton College of Business, Counselor Education, Geology, Student Success, Rock Camp, and UREC. Notice of award was received on 7/1/21.

#### Library Resources

No additional library resources are needed.

Instructional

**Facilities** 

No additional facility resources are needed.

#### Faculty Resources

A teaching faculty member, graduate assistant, and administrative professional will be funded through the Walton Personal Philanthropy Group Outdoor Industries grant for three years. Notice of award was received on 7/1/21.

List Existing Certificate or Degree Programs

that Support the Proposed Program

#### Program(s)

RESMBS - Recreation and Sport Management, Bachelor of Science

Are Similar Programs available in the area?

No

**Estimated Student** 60

**Demand for Program** 

Scheduled Program N/A

**Review Date** 

Program Goals and

Objectives

### **Program Goals and Objectives**

The Outdoor Leadership Minor will prepare students for leadership roles in a wide variety of settings through hands-on learning experiences. Coursework focuses on developing student's skills in leadership principles, professional ethics, group dynamics, instructional abilities, program planning, environmental awareness, judgement, decision making, and risk management.

15

### **Learning Outcomes**

#### **Learning Outcomes**

Students completing the course work within the Outdoor Leadership Minor will:

- 1. Develop an understanding of the history and theories of leadership
- 2. Identify and evaluate human dimensions of leadership including: human-environmental interaction, ethics, diversity, and group dynamics
- 3. Demonstrate the ability to transfer general leadership skills to other areas of personal and professional pursuits
- 4. Demonstrate competency in select outdoor recreation skill areas
- 5. Apply risk management, operational procedures, and acceptable field practice models within outdoor recreational programming
- 6. Apply concepts of experiential learning and group facilitation techniques
- 7. Utilize effective feedback models for the purpose of self and peer development
- 8. Develop critical thinking skills in situations that provide self-growth and development

#### Description and Justification for this request

Description of request	Justification for request
A new minor is being proposed and includes new courses	Outdoor and adventure recreation is a stable
and an admissions policy.	industry with long-term projected growth.
	According to the Outdoor Industry Association,
	the recreation profession generates 5.2 million
	direct national jobs. The 2021 report from the
	Outdoor Foundation reported 53% of the US
	population participated in outdoor recreation in
	2020, the highest participation rate on record. In
	addition, the Outdoor Industry Association
	reports that the outdoor recreation economy in
	Arkansas generates 40,000 direct jobs, \$1.4
	billion in wages and salaries, and \$2.9 billion
	added benefit to the GDP. By comparison, the
	Arkansas Farm Bureau reports that Arkansas

# **Description of request** Justification for request poultry production generates approximately 37,000 jobs. Many thriving associations indicate the health and viability of the profession. The Association for Experiential Education, the Association for Outdoor Recreation and Education, The Adventure Travel Trade Association, and the Wilderness Education Association are all notable and respected associations that support the industry and work of outdoor leadership within a variety of settings. Membership and involvement in any of the aforementioned associations and other related trade associations would provide a logical outlet for further professional development for students and a source for internship and employment discovery. In the 2017 special edition of the Journal of Outdoor Recreation and Education, authors predicted that new professionals can expect robust employment opportunities and competitive salaries that meet or surpass other professions as they experience career advancement (Andre, Williams, Schwartz, & Bullard, 2017). There is a trend in the industry towards credentialing & certification. The proposed minor provides pathways to award outdoor leader credentialing through the Wilderness Education Association through traditional class curriculum and completion of field-based courses. Furthermore, the proposed curriculum is strong and consistent with the foundational and theoretical expectations for outdoor leaders. The focus on training and certification will enhance our curriculum and will be an attractive element of this minor.

Description of request	Justification for request
	Finally, the RESM program has strong
	partnerships across campus that strengthen the
	minor. The Adventure Therapy Lab,
	Sustainability program, Geosciences
	department, and the Walton College of Business
	are all potential partners that would provide a
	student pool for additional minors. A
	partnership with UREC Outdoors allows for
	shared resources that benefit students.
	Resources include equipment, increased
	interaction with other professional staff that
	serve a role in the university as outdoor
	educators, opportunities for authentic
	leadership development and consistent training,
	oversight, and feedback. According to recent
	literature pertaining to leadership development,
	there is an emphasis on providing more venues
	for developing professionals to gain real-life and
	authentic leadership opportunities (Sandberg,
	Martin, Szolosi, Early, & Casapulla, 2017). The
	programs described above provide these
	authentic leadership opportunities for students
	in this minor.

## Upload attachments

### **Reviewer Comments**

Matthew Ganio (msganio) (11/22/21 3:17 pm): changed program code to ODLR-M with department's permission

Alice Griffin (agriffin) (11/29/21 11:33 am): All eight courses are currently in the approval workflow.

Alice Griffin (agriffin) (11/29/21 12:45 pm): Minor edit to the description with permission from the submitter.

Key: 895