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| **Management, Bachelor of Science in Business Administration Before and After** **Current Curriculum****All ConcentrationsFirst Year Fall** ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) MATH 2053 Finite Mathematics COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003) WCOB 1111 Freshman Business Connection BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1ISYS 1123 Business Application Knowledge - Computer Competency **First Year Spring**ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) ACCT 2013 Accounting Principles WCOB 1033 Data Analysis and Interpretation ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core Year Total: 16 16 **Second Year Fall** MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles IIISYS 2103 Business Information Systems1 MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2 Social Science state minimum core Fine Art/Humanities state minimum core **Second Year Spring**SCMT 2103 Integrated Supply Chain Management1 MGMT 2103 Managing People and Organizations1 ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2Fine Art/Humanities state minimum core Natural Science state minimum core ALL pre-business requirements should be met by end of term Year Total: 15 16  |  |  |
| **Organizational Leadership ConcentrationThird Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to MarketingMGMT 4243 Ethics and Corporate ResponsibilityMGMT 4253 Leadership3 hour Junior/Senior Business Elective**Third Year Spring**MGMT 3013 Strategic ManagementMGMT 4263 Organizational Change and Development3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education ElectiveYear Total: 15 15**Fourth Year Fall**6 hours MGMT Electives3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education Elective**Fourth Year Spring**3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective6 hours General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours** |
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| 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). |
| 2 | Must be completed prior to taking any 3000 or 4000 level business courses. |

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| **Human Resources Management ConcentrationThird Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to MarketingMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and CompensationMGMT 4943 Organizational Staffing3 hour Junior/Senior Business Elective**Third Year Spring**MGMT 3013 Strategic ManagementMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education ElectiveYear Total: 15 15**Fourth Year Fall** 6 hours MGMT Electives3 hour MGMT or Collateral Electives 3 hour Junior/Senior Business Electives 3 hour General Education ElectiveYear Total: 15 12**Fourth Year Spring**3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective6 hours General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours** |
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| **Small Business and Entrepreneurship ConcentrationThird Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to MarketingMGMT 3933 Entrepreneurship and New Venture DevelopmentMGMT 4243 Ethics and Corporate Responsibility 3 hour Junior/Senior Business Elective**Third Year Spring**MGMT 3013 Strategic ManagementMGMT 4433 Small Enterprise Management3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education ElectiveYear Total: 15 15 |
| **Fourth Year Fall** 6 hours MGMT Electives3 hour MGMT or Collateral Electives 3 hour Junior/Senior Business Electives 3 hour General Education ElectiveYear Total: 15 12**Fourth Year Spring**3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective6 hours General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours**

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| 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). |
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| **Proposed Curriculum****Organizational Leadership and Human Resource Management ConcentrationsFirst Year Fall** ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) MATH 2053 Finite Mathematics COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003) WCOB 1111 Freshman Business Connection BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1ISYS 1123 Business Application Knowledge - Computer Competency **First Year Spring**ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) ACCT 2013 Accounting Principles WCOB 1033 Data Analysis and Interpretation ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core Year Total: 16 16 **Second Year Fall** MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles IIISYS 2103 Business Information Systems1 MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2 Social Science state minimum core Fine Art/Humanities state minimum core **Second Year Spring**SCMT 2103 Integrated Supply Chain Management1 MGMT 2103 Managing People and Organizations1 ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2Fine Art/Humanities state minimum core Natural Science state minimum core ALL pre-business requirements should be met by end of term Year Total: 15 16  |
| **Organizational Leadership ConcentrationThird Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to MarketingMGMT 4243 Ethics and Corporate ResponsibilityMGMT 4253 Leadership3 hour Junior/Senior Business Elective**Third Year Spring**MGMT 3013 Strategic ManagementMGMT 4263 Organizational Change and Development3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education ElectiveYear Total: 15 15**Fourth Year Fall**6 hours MGMT Electives3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education Elective**Fourth Year Spring**3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective6 hours General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours** |
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| **Human Resources Management ConcentrationThird Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to MarketingMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and CompensationMGMT 4943 Organizational Staffing3 hour Junior/Senior Business Elective**Third Year Spring**MGMT 3013 Strategic ManagementMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective3 hour General Education ElectiveYear Total: 15 15**Fourth Year Fall** 6 hours MGMT Electives3 hour MGMT or Collateral Electives 3 hour Junior/Senior Business Electives 3 hour General Education ElectiveYear Total: 15 12**Fourth Year Spring**3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective6 hours General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours** |
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| 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). |
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| **Innovation and Entrepreneurship First Year Fall** ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) MATH 2053 Finite Mathematics COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003) WCOB 1111 Freshman Business Connection BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1ISYS 1123 Business Application Knowledge - Computer Competency **First Year Spring**ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) ACCT 2013 Accounting Principles WCOB 1033 Data Analysis and Interpretation ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core Year Total: 16 16 **Second Year Fall** MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles IIISYS 2103 Business Information Systems1 MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2 Social Science state minimum core Fine Art/Humanities state minimum core **Second Year Spring**SCMT 2103 Integrated Supply Chain Management1 MGMT 2103 Managing People and Organizations1 ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2SEVI 2013 Introduction to Venture and Value Creation Natural Science state minimum core ALL pre-business requirements should be met by end of term Year Total: 15 16  |
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| **Third Year Fall**FINN 3043 Principles of FinanceMKTG 3433 Introduction to Marketing3 hour Thematic Course3 hour SEVI/MGMT CourseU.S. History or Government state minimum core**Third Year Spring**MGMT 3013 Strategic Management6 hours SEVI/MGMT Major Courses3 hour Major Elective Course3 hour General Education ElectiveYear Total: 15 15**Fourth Year Fall** 3 hour Major Elective CourseFine Art/Humanities state minimum core 6 hours Junior/Senior Business Electives 3 hour General Education ElectiveYear Total: 15 12**Fourth Year Spring**3 hour Major Elective Course6 hours Junior/Senior Business Elective3 hour General Education ElectivesYear Total: 15 12**Total Units in Sequence: 120 hours** |
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| 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). |
| 2 | Must be completed prior to taking any 3000 or 4000 level business courses. |

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