PhD Requirements: Business Administration, Management Concentration

Before Requirements:  
  
Required Courses (12 hours)   
MGMT 6113 Seminar in Organizational Behavior  
MGMT 6123 Seminar in Organization Theory   
MGMT 6133 Seminar in Strategy Research  
MGMT 6233 Seminar in Human Resource Management  
  
Supporting Fields  
Courses for the supporting fields requirement are selected in consultation with the student’s Ph.D. Advisory Committee. All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit. Statistics and methods classes cannot be used to fulfill the Supporting Fields requirement. A minimum of 6 hours and a maximum of 9 hours are to be taken in Management. These hours may include [MGMT 6223](https://nextcatalog.uark.edu/search/?P=MGMT%206223), Special Topics in Management, and , Special Problems.

Research Tools  
Courses used to meet the Research Tools requirement will be selected in consultation with the student’s Ph.D. Advisory Committee and should support the student’s program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

Comprehensive Exam  
Students will be required to take a comprehensive examination as a requirement of the PhD program in the Management Department. The exam will be administered over a three day period with the first day focusing on questions concerning the primary and secondary content areas, the second day being a day off to study a research article that will be covered on the research methods exam and the third day covering research methods. Successful completion of both parts of the comprehensive exam are required for admission to candidacy.

The exam will consist of three parts:

Content: Students will have questions from the two content areas they identified. There will be more questions on the primary area than the secondary area. Students will have some opportunity to choose among the questions. There will be some mandatory questions

Methods: All students will have the same methods questions. One part of the methods exam will be an article that students review a priori and critique. Students will have some opportunity to choose among the questions. There will be some mandatory questions.

Specialty Area**:** Each student taking the comprehensive exam will select a specialty area of emphasis and a management department faculty willing to sponsor that area. This area is one that the student is expected to be an expert in, and ideally, linked to his or her future dissertation area. The last part of the comprehensive exam will comprise questions that are based on the specialty area.

After Requirements:

Program Requirements   
The primary objective of the PhD program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of Management, develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Required Courses (13 hours)   
MGMT 6113 Seminar in Organizational Behavior  
MGMT 6123 Seminar in Organization Theory   
MGMT 6133 Seminar in Strategy Research  
MGMT 6233 Seminar in Human Resource Management  
WCOB 6111   Seminar in Business Administration Teaching I

Supporting Fields (12 hours)  
Supporting courses can include the below options or equivalent courses as approved by the PhD coordinator:

Choose four courses from the following:  
PSYC 5063 Advanced Social Psychology

PSYC 6373 Seminar: Personality & Social Psychology

WLLC 575V Special Investigations

SCMT 6443 Supply Chain Management Research

ISYS 6833 Theory Development

MGMT 6011 Graduate Colloquium

MGMT 636V Special Problems in Management\*

Courses for the supporting fields requirement are selected in consultation with the student’s Ph.D. Advisory Committee. All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit.

Research Requirements (18 hours)  
Research methods courses can include the below options or equivalent courses as approved by the PhD coordinator:

MGMT 6213 Seminar in Research Methods

Choose five courses from the following:  
MKTG 6433 Seminar in Research Methods

ISYS 6423 Structural Equation Modeling

PSYC 5133 Inferential Statistics for Psychology

PSYC 5143 Advanced Descriptive Statistics for Psychology

COMM 5173   Qualitative Methods in Communication

PADM 5803    Quantitative Methods Analysis

PUBP 6143 Mixed Method Research Design

PSYC 6343 Seminar in Quantitative Methods

ISYS 6733 Emerging Topics

ESRM 6533 Qualitative Research

ISYS 5723 Advanced Multivariate Research

PLSC 5943 Advanced Research Methods in Political Science

ESRM 6423 Multiple Regression Techniques for Education

MGMT 636V Special Problems in Management\*

\*repeatable for twelve hours total within the degree program

Courses used to meet the Research Requirements will be selected in consultation with the student’s Ph.D. Advisory Committee and should support the student’s program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

Candidacy Exam  
Students will be required to take a candidacy examination in the summer following the second year coursework as a requirement of the PhD program. The exam will cover the students major and minor content areas as well as research methods. Successful completion of all parts of the candidacy exam are required to begin dissertation research.

Dissertation (18 hours)  
MGMT 700V Doctoral Dissertation

TOTAL: 61 hours

\*Students must complete a minimum of 72 graduate credit hours beyond the bachelor’s degree and 42 graduate credit hours beyond the master’s degree. For students who apply to the degree program without a master’s degree, a minimum of 11 additional credit hours in consultation with the Ph.D. coordinator will be required to fulfill the full degree requirements to include approved graduate courses. Additional hours may be assessed in individual cases to meet specific coursework deficiencies.

For a complete list of University Graduate School and International Education degree requirements, please visit their website at: <http://catalog.uark.edu/graduatecatalog/objectivesandregulations/>