Date Submitted: 02/25/19 4:08 pm

Viewing: **MGMTPH : Business Administration (Management), Doctor of Philosophy**

Last edit: 07/08/19 4:22 pm

Changes proposed by: kboston

Catalog Pages Using
this Program
    Business Administration (BADM)
    Management (MGMT)

Submitter:	User ID:	Phone:
54622		

Program Status	**Active**
Academic Level	Graduate
Type of proposal	**Major/Field of Study**

Select a reason for this modification
Revising Curriculum of an Existing Certificate or Degree Program--(LON)

Are you adding a concentration?
    No

Are you adding a track?
    No

Are you adding a focused study?
    No

Effective Catalog Year	Fall 2020
College/School Code	
Walton College of Business (WCOB)	
Department Code	
Department of Management (MGMT)	
Program Code	MGMTPH

In Workflow

1. **WCOB Dean Initial**
2. **GRAD Dean Initial**
3. **Provost Initial**
4. **Director of Program Assessment and Review**
5. **Registrar Initial**
6. **Institutional Research**
7. **MGMT Chair**
8. **WCOB Curriculum Committee**
9. **WCOB Faculty**
10. **ARSC Dean**
11. **EDUC Dean**
12. **WCOB Dean**
13. **Global Campus**
14. **Provost Review**
15. **University Course and Program Committee**
16. Graduate Committee
17. Faculty Senate
18. Provost Final
19. Provost's Office-- Documentation sent to System Office
20. Higher Learning Commission
21. Board of Trustees
22. ADHE Final
23. Provost's Office-- Notification of Approval
24. Registrar Final

Degree	Doctor of Philosophy

CIP Code

25. Catalog Editor Final

Approval Path

1. 02/25/19 4:10 pm Karen Boston (kboston): Approved for WCOB Dean Initial
2. 02/25/19 4:12 pm Pat Koski (pkoski): Approved for GRAD Dean Initial
3. 03/07/19 7:52 am Terry Martin (tmartin): Approved for Provost Initial
4. 03/18/19 1:31 pm Alice Griffin (agriffin): Approved for Director of Program Assessment and Review
5. 06/05/19 7:28 pm Lisa Kulczak (lkulcza): Approved for Registrar Initial
6. 06/06/19 8:51 am Gary Gunderman (ggunderm): Approved for Institutional Research
7. 06/09/19 7:57 am Dan Worrell (dworrell): Approved for MGMT Chair
8. 06/17/19 9:25 am Karen Boston

(kboston): Approved for WCOB Curriculum Committee

9. 06/17/19 9:29 am Karen Boston (kboston): Approved for WCOB Faculty

10. 06/17/19 10:30 am Jeannine Durdik (jdurdik): Approved for ARSC Dean

11. 06/17/19 12:25 pm Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean

12. 06/17/19 2:11 pm Karen Boston (kboston): Approved for WCOB Dean

13. 06/17/19 5:42 pm Miran Kang (kang): Approved for Global Campus

14. 06/18/19 8:38 am Terry Martin (tmartin): Approved for Provost Review

52.0201 - Business Administration and Management, General.

Program Title

Business Administration (Management), Doctor of Philosophy

Program Delivery
Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

Yes

College(s)/School(s)

College/School Name
Fulbright College of Arts and Sciences (ARSC)
College of Education and Health Professions (EDUC)

What are the total hours needed to complete the program?

61

Program Requirements and Description

Requirements

Ph.D. in Business Administration – Management Concentration

Program Requirements

The primary objective of the PhD program in Management **is to prepare candidates for careers in university research and teaching.** ~~Content Core Requirements~~ **The program of study is designed to ensure that students receive an exposure to** ~~Each student taking~~ **the broad areas of Management, develop the conceptual skills** ~~comprehensive exam will select a specialty area of emphasis~~ **and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.** ~~a management department faculty willing to sponsor that area.~~

Required Courses   **13**

MGMT 6113	Seminar in Organizational Behavior	
MGMT 6123	Seminar in Organization Theory	
MGMT 6133	Seminar in Strategy Research	
MGMT 6233	Seminar in Human Resource Management	
WCOB 6111	**Seminar in Business Administration Teaching I**	

Supporting Fields Courses for the supporting fields requirement are selected in consultation with the student's Ph.D. Advisory Committee. All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit.   **12**

Choose four courses from the following:

ISYS 6833	Theory Development	
MGMT 6011	Graduate Colloquium	
MGMT 636V	Special Problems in Management repeatable for twelve hours total within the degree program	1-12
PSYC 5063	Advanced Social Psychology	
PSYC 6373	Seminar in Personality and Social Psychology	
SCMT 6433	Supply Chain Management Research	
WLLC 575V	Special Investigations	

Research Requirements Courses used to meet the Research Requirements will be selected in consultation with the student's Ph.D. Advisory Committee and should support the student's program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.   18

MGMT 6213	Seminar in Research Methods

Choose five courses from the following:

COMM 5173	Qualitative Methods in Communication
ESRM 6423	Multiple Regression Techniques for Education
ESRM 6533	Qualitative Research
ISYS 6423	Structural Equation Modeling
ISYS 5723	Advanced Multivariate Analysis
ISYS 6733	Emerging Topics
MGMT 636V Special Problems in Management	Course MGMT 636V Special Problems in Management Not Found repeatable for twelve hours total within the degree program
MKTG 6433	Seminar in Research Methods
PADM 5803	Quantitative Methods Analysis
PLSC 5943	Advanced Research Methods in Political Science
PSYC 5133	Inferential Statistics for Psychology
PSYC 5143	Advanced Descriptive Statistics for Psychology
PSYC 6343	Seminar in Quantitative Methods
PUBP 6143	Mixed Method Research Design

Dissertation

MGMT 700V	Doctoral Dissertation	18

Candidacy ~~Comprehensive~~ Exam

Students will be required to take a candidacy ~~comprehensive~~ examination in the summer following ~~as a requirement of~~ the second year coursework as a requirement of the PhD program. The exam will cover the students major and minor content areas as well as research methods. Successful completion of all parts of the candidacy exam are required to begin dissertation research. ~~program in the Management Department. Supporting FieldsCourses for the supporting fields requirement are selected in consultation with the student's Ph.D.Advisory Committee.All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit.Statistics and methods classes cannot be used to fulfill the Supporting Fields~~

~~requirement.~~**Students must complete a** ~~A~~ minimum of **72 graduate credit** ~~6~~ hours **beyond the bachelor's degree** and **42 graduate credit** ~~a maximum of 9~~ hours **beyond the master's degree. For students who apply** ~~are~~ to **the degree program without a master's degree, a minimum of 11 additional credit hours** ~~be taken~~ in **consultation with the Ph.D.** ~~Management. These hours may include MGMT 6223, Special Topics in Management, and , Special Problems.Research Tools~~ **coordinator will be required** ~~Courses used~~ to **fulfill** ~~meet~~ the **full degree requirements to include approved graduate courses. Additional hours may be assessed** ~~Research Tools requirement will be selected~~ in **individual cases to meet specific coursework deficiencies.** ~~consultation with the student's Ph.D.~~

For a complete list of University Graduate School and International Education degree requirements, please visit their website at: http://catalog.uark.edu/graduatecatalog/objectivesandregulations/

~~Advisory Committee and should support the student's program of study.The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.Comprehensive ExamStudents will be required to take a comprehensive examination as a requirement of the PhD program in the Management Department.The exam will be administered over a three day period with the first day focusing on questions concerning the primary and secondary content areas, the second day being a day off to study a research article that will be covered on the research methods exam and the third day covering research methods.Successful completion of both parts of the comprehensive exam are required for admission to candidacy.The exam will consist of three parts:Content:Students will have questions from the two content areas they identified.There will be more questions on the primary area than the secondary area.Students will have some opportunity to choose among the questions.There will be some mandatory questionsMethods:All students will have the same methods questions.One part of the methods exam will be an article that students review a priori and critique.Students will have some opportunity to choose among the questions.There will be some mandatory questions.Specialty Area:Each student taking the comprehensive exam will select a specialty area of emphasis and a management department faculty willing to sponsor that area.This area is one that the student is expected to be an expert in, and ideally, linked to his or her future dissertation area.The last part of the comprehensive exam will comprise questions that are based on the specialty area.~~

Are Similar Programs available in the area?

No

Estimated Student Demand for Program	**n/a**
Scheduled Program Review Date	**n/a**
Program Goals and Objectives	

Program Goals and Objectives
n/a

Learning Outcomes

Learning Outcomes
n/a

Description and justification of the request

Description of specific change	Justification for this change
- Add text describing the program (program requirements)	To align and clarify PhD program requirements to meet ADHE standards.
- Add WCOB 6111, Seminar in Business Administration Teaching I to the required course list and change from 12 hours to 13 hours	
- Clarify and add the following Supporting Fields courses:	
Choose four courses from the following:	
PSYC 5063 Advanced Social Psychology	
PSYC 6373 Seminar: Personality & Social Psychology	
WLLC 575V Special Investigations	
SCMT 6443 Supply Chain Management Theory	
ISYS 6833 Theory Development	
MGMT 6011 Graduate Colloquium	
MGMT 636V Special Problems in Management*	
- Clarify and add the following Research Requirements courses:	
Research Requirements (18 hours)	
Research methods courses can include the below options or equivalent courses as approved by the PhD coordinator:	
MGMT 6213 Seminar in Research Methods*	
Choose six hours from the following:	
MKTG 6433 Seminar in Research Methods	
ISYS 6423 Structural Equation Modeling	
PSYC 5133 Inferential Statistics	
PSYC 5143 Advanced Descriptive Statistics	
COMM 5173 Qualitative Methods	
PADM 5803 Quantitative Methods Analysis	
PUBP 6143 Mixed Method Research Design	
PSYC 6343 Seminar in Quantitative Methods (MLM using R)	
ISYS 6733 Emerging Topics (Qualitative & Quantitative Methods)	
ESRM 6533 Qualitative Research	
ISYS 5723 Advanced Multivariate Research	
PLSC 5943 Advanced Research Methods	

Description of specific change	Justification for this change
ESRM 6423 Multiple Regression Techniques for Education MGMT 636V Special Problems in Management** *repeatable for twelve hours total within the degree program - Added 18 hours of dissertation (MGMT 700V, Doctoral Dissertation) - Changed the language from comprehensive examinations to candidacy examinations and deleted detail - Clarified total hour requirements - Clarified minimum of 72 graduate hours beyond the bachelors and 42 graduate hours beyond the master's degree.	

Upload attachments

MGMTPH - Curriculum Revision - Curriculum.docx

MGMTPH - Curriculum Revision - Ltr of Notification.pdf

Reviewer Comments

Alice Griffin (agriffin) (03/18/19 1:17 pm): Changed six to five courses in the research requirements section with permission from the submitter.

Alice Griffin (agriffin) (03/18/19 1:30 pm): Revised LON to include ADHE degree code and official program name. Attached revised copy of curriculum. Renamed document to match BOT naming convention.

Lisa Kulczak (lkulcza) (06/05/19 7:28 pm): MGMT 636V is currently an existing course.

Alice Griffin (agriffin) (07/08/19 4:22 pm): In curriculum document, changed "choose five hours" to "choose five courses". Also updated course titles to match titles listed in CourseLeaf. Renamed document to match BOT naming convention.

Key: 260