LETTER OF NOTIFICATION – 2

ESTABLISHMENT OF ADMINISTRATIVE UNIT

(Center, Division or Institute not offering primary faculty appointments

or certificate/degree programs)

1. Institution submitting request: University of Arkansas Fayetteville
2. Contact person/title: Dr. Terry Martin, Senior Vice Provost for Academic Affairs
3. Phone number/e-mail address: (479) 575-2151/tmartin@uark.edu
4. Name of Proposed Administrative Unit: IDEALS Institute of the University of Arkansas
5. Proposed Location: Garland Center, University of Arkansas campus
6. Distance of proposed unit from main campus: 0
7. Reason for proposed action: The state of Arkansas lacks a comprehensive, research-based organization for education and training related to diversity and inclusion. A mere glance at headlines points to the fact that our society has much work to do to combat racism, sexism, ageism, and other prejudicial views at home, in school, and in the workplace. Research has shown that promoting diversity and inclusion in the workplace and in leadership can help increase a company’s bottom line, drive innovation, attract more talent, and foster growth. More primarily, such an institute will foster an enriched climate and culture that will enhance the academic and workforce preparedness and success for all students, faculty and staff.

The Office for Diversity and Inclusion under the direction of Vice Chancellor Yvette Murphy-Erby at the University of Arkansas-Fayetteville aims to achieve our institution’s mission as a Land-Grant and Flagship University by establishing the IDEALS (Inclusion, Diversity, Equity, Access, Leadership, & Strategy) Institute, a self-sustaining go-to resource for diversity-related research, training, education, and supports that reflects the latest scholarship and responds to the community’s needs for training in this arena.

1. Mission and role for proposed unit: The mission of the IDEALS Institute is twofold: 1) to undertake cutting-edge research on issues of diversity and inclusion and be a research-hub of expertise, collaboration, and advocacy for equity, inclusion, and other dimension of diversity; and 2) to develop a comprehensive array of diversity and inclusion educational and training components (courses, workshops, online seminars, etc.) that will provide knowledge, skills, and tools that stakeholders need to create and sustain change in their organizations that will foster a more creative, inclusive, respectful, and productive workforce and workplace.
2. Provide current and proposed organizational chart.

PROPOSED ORGANIZATIONAL CHART

1. Provide copy of e-mail notification to other institutions in the area of proposed location

N/A

1. Provide additional program information if requested by ADHE staff.

President/Chancellor Approval Date: November 23, 2018

Board of Trustees Approval or Notification Date: January 31, 2019

Chief Academic Officer: James S. Coleman Date: November 12, 2018