

Date Submitted: 10/07/22 10:45 am

Viewing: PHRDE ~~PHRWD~~ : Human Resource &  
**Workforce Development Education (Pre-  
 Human Resource Development & Workforce  
 Development Education)**

Last approved: 03/20/18 3:56 pm

Last edit: 10/10/22 1:39 pm

Changes proposed by: dbignar

Catalog Pages Using  
 this Program

[Human Resource and Workforce Development Education \(HRWD\)](#)

Submitter: 575-4205      User ID: kjvestal      Phone:

Program Status      Active

Academic Level      Undergraduate

Type of proposal      Preparation

Select a reason for this modification

Making Minor Changes to an Existing Certificate, Degree or Program (including 15 or fewer hours, admission/graduation requirements, Focused Studies or Tracks)

Effective Catalog Year      Fall 2023

College/School Code  
 College of Education and Health Professions (EDUC)

Department Code  
 Department of Rehabilitation, Human Resources, and Communication Disorders (RHRC)

Program Code      PHRDE ~~PHRWD~~

### In Workflow

1. EDUC Dean Initial
2. Director of Curriculum Review and Program Assessment
3. Registrar Initial
4. Institutional Research
5. RHRC Chair
6. EDUC Curriculum Committee
7. ARSC Dean
8. WCOB Dean
9. EDUC Dean
10. Global Campus
11. Provost Review
12. Undergraduate Council
13. Faculty Senate
14. Provost Final
15. Registrar Final
16. Catalog Editor Final

### Approval Path

1. 10/07/22 1:28 pm  
 Matthew Ganio (msganio):  
 Approved for EDUC Dean Initial
2. 10/10/22 1:39 pm  
 Alice Griffin (agriffin): Approved for Director of Curriculum Review and Program Assessment

Degree

Preparation

CIP Code

3. 10/10/22 3:55 pm  
Gina Daugherty  
(gdaugher):  
Approved for  
Registrar Initial
4. 10/10/22 5:17 pm  
Doug Miles  
(dmiles): Approved  
for Institutional  
Research
5. 10/11/22 7:31 am  
Kristin Higgins  
(kkhiggi): Approved  
for RHRC Chair
6. 11/02/22 2:37 pm  
Matthew Ganio  
(msganio):  
Approved for EDUC  
Curriculum  
Committee
7. 11/02/22 3:21 pm  
Jeannie Hulen  
(jhulen): Approved  
for ARSC Dean
8. 11/02/22 4:39 pm  
Alan Ellstrand  
(aellstra): Approved  
for WCOB Dean
9. 11/02/22 5:12 pm  
Matthew Ganio  
(msganio):  
Approved for EDUC  
Dean
10. 11/02/22 5:18 pm  
Suzanne Kenner  
(skenner): Approved  
for Global Campus
11. 11/03/22 7:51 am  
Jim Gigantino

(jgiganti): Approved  
for Provost Review

## History

1. Sep 25, 2014 by  
Karen Turner  
(kjvestal)
2. May 9, 2016 by  
Denise Bignar  
(dbignar)
3. Mar 20, 2018 by  
msamuels

52.1005 - Human Resources Development.

### Program Title

Human Resource ~~& Workforce~~ Development ~~Education~~ (Pre-Human Resource Development) ~~& Workforce Development Education~~)

### Program Delivery

#### Method

Online/Web-based

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No Yes

What are the total 120  
hours needed to  
complete the  
program?

## On-line/Web-based Information

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Reason for offering

Web-based Program

n/a

Maximum Class Size n/a

for Web-based

Courses

Course delivery  
mode

<b>Method(s)</b>
Online

Class interaction  
mode

<b>Method(s):</b>
Electronic Bulletin Boards
E-mail
Telephone
Chat
Blog

Percent Online

100% with No Required Campus Component

Provide a List of  
Services Supplied by  
Consortia Partners or  
Outsourced  
Organization  
n/a

Estimate Costs of the  
Program over the  
First 3 Years n/a

List Courses Taught  
by Adjunct Faculty

Upload  
Memorandum of  
Understanding Forms  
(if required)

## **Program Requirements and Description**

### Requirements

All students start the program as pre-HRDE ~~pre-HRWD~~ majors. To be admitted into the HRDE ~~HRWD~~ major, the students must meet the following criteria:

1. Have three or more years of full-time work experience or equivalent.

2. Complete all 35 hours of university core courses, including the Pre-HRDE ~~Pre-HRWD~~ requirement:

Math course chosen from:	3
<u>MATH 1313</u>	Quantitative Reasoning (ACTS Equivalency = MATH 1113)
<u>MATH 2053</u>	Finite Mathematics
<u>MATH 2183</u>	Mathematical Reasoning in a Quantitative World
<u>STAT 2303</u>	Principles of Statistics (ACTS Equivalency = MATH 2103)

Economics course or courses chosen from: 3-6

<u>ECON 2143</u>	Basic Economics: Theory and Practice
<u>ECON 2013</u> & <u>ECON 2023</u>	Principles of Macroeconomics (ACTS Equivalency = ECON 2103) and Principles of Microeconomics (ACTS Equivalency = ECON 2203)

3. Have a 2.5 or higher GPA, or have a 2.5 or higher GPA on HRDE ~~HRWD~~ required courses after completing 12 hours of HRDE ~~HRWD~~ coursework.

8-Semester Plan

Are Similar Programs available in the area?

No

Estimated Student Demand for Program	n/a
Scheduled Program Review Date	n/a
Program Goals and Objectives	<p style="text-align: center;"><b>Program Goals and Objectives</b></p> <p>n/a</p>
Learning Outcomes	<p style="text-align: center;"><b>Learning Outcomes</b></p> <p>n/a</p>

Description and justification of the request

<b>Description of specific change</b>	<b>Justification for this change</b>
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Description of specific change	Justification for this change
Updated code throughout to PHRDE or HRDE depending on context.	This aligns with changes to all of the degree names offered by this program and is a result of a market analysis by Global Campus.

Upload attachments

Reviewer Comments

**Alice Griffin (agriffin) (10/10/22 1:39 pm):** Correction, this minor request does require campus approval. A title change does not qualify for the shortened approval workflow. Changed the reason from Making Changes that Qualify for a Shortened Approval Process to Making Minor Changes to an Existing Degree Program...

Key: 217