Date Submitted: 11/03/21 11:39 am

Viewing: **MGMTPH : Business Administration (Management), Doctor of Philosophy**

Last approved: 05/21/21 2:05 pm

Last edit: 11/09/21 12:44 pm

Changes proposed by: waldie

Catalog Pages Using
this Program
  Management (MGMT)

Submitter: User ID: **waldie** ~~lkulcza~~   Phone:
  575-2058 ~~7456~~

Program Status   Active

Academic Level   Graduate

Type of proposal   Major/Field of Study

Select a reason for this modification
Making Minor Changes to an Existing Certificate or Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding/changing Focused Study or Track)

Are you adding a concentration?
  No

Are you adding or modifying a track?
  No

Are you adding or modifying a focused study?
  No

Effective Catalog Year   Fall 2022

College/School Code
  Walton College of Business (WCOB)

In Workflow

1. **WCOB Dean Initial**
2. **GRAD Dean Initial**
3. **Director of Curriculum Review and Program Assessment**
4. **Registrar Initial**
5. **Institutional Research**
6. **MGMT Chair**
7. **WCOB Curriculum Committee**
8. **WCOB Faculty**
9. **ARSC Dean**
10. **EDUC Dean**
11. **WCOB Dean**
12. **Global Campus**
13. **Provost Review**
14. **University Course and Program Committee**
15. Graduate Council
16. Faculty Senate
17. Provost Final
18. Registrar Final
19. Catalog Editor Final

Approval Path

1. 09/02/21 11:36 am Alan Ellstrand (aellstra): Approved for WCOB Dean Initial
2. 09/02/21 4:38 pm Jim Gigantino (jgiganti): Approved

Department Code

    Department of Management (MGMT)

Program Code   MGMTPH

Degree   Doctor of Philosophy

CIP Code

          for GRAD Dean Initial

3. 09/03/21 9:36 am Alice Griffin (agriffin): Rollback to Initiator

4. 11/03/21 12:04 pm Alan Ellstrand (aellstra): Approved for WCOB Dean Initial

5. 11/03/21 2:39 pm Pat Koski (pkoski): Approved for GRAD Dean Initial

6. 11/03/21 3:27 pm Alice Griffin (agriffin): Approved for Director of Curriculum Review and Program Assessment

7. 11/09/21 12:47 pm Gina Daugherty (gdaugher): Approved for Registrar Initial

8. 11/09/21 4:03 pm Doug Miles (dmiles): Approved for Institutional Research

9. 11/10/21 4:29 pm John Delery (jdelery): Approved for MGMT Chair

10. 11/11/21 9:12 am Alan Ellstrand (aellstra): Approved for WCOB

Curriculum
Committee

11. 11/11/21 9:13 am
Alan Ellstrand
(aellstra): Approved
for WCOB Faculty

12. 11/11/21 10:01 am
Jeannie Hulen
(jhulen): Approved
for ARSC Dean

13. 11/11/21 10:34 am
Matthew Ganio
(msganio):
Approved for EDUC
Dean

14. 11/11/21 11:49 am
Alan Ellstrand
(aellstra): Approved
for WCOB Dean

15. 11/11/21 11:59 am
Suzanne Kenner
(skenner): Approved
for Global Campus

16. 11/11/21 12:00 pm
Ketevan
Mamiseishvili
(kmamisei):
Approved for
Provost Review

History

1. May 11, 2020 by
Karen Boston
(kboston)

2. Feb 4, 2021 by
Charlie Alison
(calison)

3. May 21, 2021 by
Lisa Kulczak (lkulcza)

52.0201 - Business Administration and Management, General.

Program Title

Business Administration (Management), Doctor of Philosophy

Program Delivery
Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

Yes

College(s)/School(s)

College/School Name
Fulbright College of Arts and Sciences (ARSC)
College of Education and Health Professions (EDUC)

What are the total hours needed to complete the program?

61

Program Requirements and Description

Requirements

Admission Requirements: Students must apply to the Graduate School of Business (GSB) and meet the requirements of both Graduate School and International Education and GSB. Students must be admitted by the departmental admissions committee.

Program Requirements: The primary objective of the Ph.D. program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of Management, develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Required Courses (13 hours)

MGMT 6113	Seminar in Organizational Behavior	3
SEVI 6123	Seminar in Entrepreneurship Research	3
SEVI 6133	Seminar in Strategy Research	3
MGMT 6233	Seminar in Human Resource Management	3
WCOB 6111	Seminar in Business Administration Teaching I	1

Supporting Fields (12 hours)

> Courses for the supporting fields requirement are selected in consultation with the student's Ph.D. Advisory Committee. All courses taken for the supporting fields must be at the graduate level and/or taken for graduate credit.

Choose four courses from the following: 12

ISYS 6833	Theory Development
MGMT 6011	Graduate Colloquium
MGMT 636V	Special Problems in Management
PSYC 5063	Advanced Social Psychology
PSYC 6373	Seminar in Personality and Social Psychology
SCMT 6433	Supply Chain Management Research
WLLC 575V	Special Investigations

Research Requirements (18 hours)

Courses used to meet the Research Requirements will be selected in consultation with the student's Ph.D. Advisory Committee and should support the student's program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

| MGMT 6213 | Seminar in Research Methods | 3 |

Choose five courses from the following: 15

COMM 5173	Qualitative Methods in Communication
ESRM 6423	Multiple Regression Techniques for Education
ESRM 6533	Qualitative Research
ISYS 5723	Advanced Multivariate Analysis
ISYS 6733	Emerging Topics
MGMT 636V	Special Problems in Management (repeatable for twelve hours total within the degree program)
MKTG 6433	Seminar in Research Methods
PADM 5803	Quantitative Methods Analysis
PLSC 5943	Advanced Research Methods in Political Science
PSYC 5133	Inferential Statistics for Psychology
PSYC 5143	Advanced Descriptive Statistics for Psychology
PSYC 6343	Seminar in Quantitative Methods
PUBP 6143	Mixed Method Research Design

Dissertation

| MGMT 700V | Doctoral Dissertation | 18 |

Total Hours   61

Candidacy Exam

Students will be required to take a candidacy examination in the summer following the second year coursework as a requirement of the Ph.D. program. The exam will cover the students' major and minor content areas as well

as research methods. Successful completion of all parts of the candidacy exam are required to begin dissertation research.

Students must complete a minimum of 72 graduate credit hours beyond the bachelor's degree and 42 graduate credit hours beyond the master's degree. For students who apply to the degree program without a master's degree, a minimum of 11 additional credit hours in consultation with the Ph.D. coordinator will be required to fulfill the full degree requirements to include approved graduate courses. Additional hours may be assessed in individual cases to meet specific coursework deficiencies.

For a complete list of University Graduate School and International Education degree requirements, please visit the Objectives and Regulations page of the catalog.

Are Similar Programs available in the area?	
No	
Estimated Student Demand for Program	n/a
Scheduled Program Review Date	**2021-2022** ~~n/a~~
Program Goals and Objectives	

Program Goals and Objectives
The primary objective of the Ph.D. program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of Management (organizational behavior and human resource management), develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education. ~~n/a~~

Learning Outcomes

Learning Outcomes

Learning Outcomes
Learning Objective 1: Students will demonstrate ability to develop and conduct original research. **Learning Objective 2: Students will demonstrate proficiency in academic writing conventions.** **Learning Objective 3: Students will effectively deliver research presentations.** **Learning Objective 4: Students will demonstrate the ability to articulate the discipline's main theories and foundational literature.** **Learning Objective 5: Students will demonstrate deep knowledge of discipline's research methods.** **Learning Objective 6: Students will demonstrate effective teaching practices.** ~~n/a~~

Description and justification of the request

Description of specific change	Justification for this change
Updated the admissions paragraph to refer students to a centralized Graduate School of Business catalog page for information. Added the Program Goals and Objectives and Learning Outcomes previously missing from the degree listing.	The Graduate School of Business has standardized a new, central page for all graduate business admission requirements.

Upload attachments

Reviewer Comments

Alice Griffin (agriffin) (09/03/21 9:35 am): Inserted scheduled program review date based on AACSB schedule. College is encouraged to review for accuracy.

Alice Griffin (agriffin) (09/03/21 9:36 am): Rollback: Please insert program goals and student learning outcomes, which should be available from the current AOL for the BADMPH.

Alice Griffin (agriffin) (11/03/21 3:27 pm): ATTENTION: Due to changes to the admission requirements, this minor program change will require campus approval.

Key: 260