Date Submitted: 02/26/18 4:53 pm

Viewing: **MGMTBS-HRMG : Management: ~~Management~~ Human Resource Management Concentration**

Last approved: 05/25/17 2:44 pm

Last edit: 04/02/18 10:43 am

Changes proposed by: kboston

Catalog Pages Using
this Program

[Management B.S.B.A., Human Resources Management Concentration](#)
[Management (MGMT)](#)

Submitter:	User ID: crsleaf1	Phone:
575-6731		

Program Status   Active

Academic Level   Undergraduate

Type of proposal   Major/Field of Study

Select a reason for this modification

Making Minor Changes to an Existing Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding Focused Study)

Are you adding a concentration?
No

Are you adding a track?
No

Are you adding a focused study?
No

Effective Catalog Year   Fall 2019

College/School Code
Walton College of Business(WCOB)

In Workflow

1. **WCOB Dean Initial**
2. **Director of Program Assessment and Review**
3. **Registrar Initial**
4. **MGMT Chair**
5. **WCOB Curriculum Committee**
6. **WCOB Faculty**
7. **WCOB Dean**
8. **Global Campus**
9. **Provost Review**
10. **University Course and Program Committee**
11. Faculty Senate
12. Provost Final
13. Provost's Office--Notification of Approval
14. Registrar Final
15. Catalog Editor Final

Approval Path

1. 02/27/18 9:49 am Karen Boston (kboston): Approved for WCOB Dean Initial
2. 02/27/18 11:26 am Alice Griffin (agriffin): Approved for Director of Program Assessment and Review

Department Code

    Department of Management(MGMT)

Program Code   MGMTBS-HRMG

Degree   Bachelor of Science in Business Administration

CIP Code

3. 06/27/18 9:20 am Karen Turner (kjvestal): Approved for Registrar Initial
4. 10/09/18 2:56 pm Denise Breaux Soignet (dbreaux): Approved for MGMT Chair
5. 10/09/18 3:12 pm Karen Boston (kboston): Approved for WCOB Curriculum Committee
6. 10/09/18 3:13 pm Karen Boston (kboston): Approved for WCOB Faculty
7. 10/09/18 3:13 pm Karen Boston (kboston): Approved for WCOB Dean
8. 10/11/18 12:50 pm Miran Kang (kang): Approved for Global Campus
9. 10/12/18 9:00 am Terry Martin (tmartin): Approved for Provost Review

History

1. Aug 27, 2014 by Leepfrog Administrator (clhelp)

2. Aug 27, 2014 by Leepfrog Administrator (clhelp)
3. Mar 23, 2015 by Charlie Alison (calison)
4. Jun 10, 2015 by Charlie Alison (calison)
5. Jul 24, 2015 by Charlie Alison (calison)
6. May 25, 2017 by Karen Turner (kjvestal)

52.0201 - Business Administration and Management, General.

Program Title

Management: ~~Management~~ Human Resource Management Concentration

Program Delivery Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total hours needed to complete the program? **120**

Program Requirements and Description

Requirements

Human Resources Management Concentration

MGMT 4943	Organizational Staffing	3
MGMT 4953	Organizational Rewards and Compensation	3
Select two of the following:		6

MGMT 3533 Alternative Dispute Resolution **Course MGMT 3533 Alternative Dispute Resolution Not Found**

MGMT 3933	Entrepreneurship and New Venture Development	
MGMT 4103	Special Topics in Management	
MGMT 4253	Leadership	
MGMT 4263	Organizational Change and Development	
MGMT 4433	Small Enterprise Management	
MGMT 4583	International Management	
MGMT 4993	Entrepreneurship Practicum	
Select three of the following:		9
ACCT 3723	Intermediate Accounting I	
ECON 3533	Labor Economics	
ECON 4333	Economics of Organizations	
ISYS 2263	Principles of Information Systems	
MKTG 3553	Consumer Behavior	
MKTG 3633	Marketing Research	
MKTG 4853	Marketing Management	
Total Hours		21

8-Semester Plan

Management B.S.B.A., Human Resources Management Concentration

Eight-Semester Degree Program

Students wishing to follow the eight-semester degree plan should see the Eight-Semester Degree Policy for university requirements of the program.

Courses in BOLD must be taken in the designated semester. Courses in ITALIC may be taken in varied sequences as long as other designated requirements for these courses are met. Although other courses listed are not required to be completed in the designated sequence, the recommendations below are preferred.

First Year	Units	
	Fall	Spring
ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013)	3	
MATH 2053 Finite Mathematics	3	
COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003)	3	
WCOB 1111 Freshman Business Connection	1	

BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)13

	Units	

ISYS 1120 Computer Competency Requirement | 0 |

U.S. History or Political Science – University Core | 3 |

ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) | | 3 |

ACCT 2013 Accounting Principles | | 3 |

WCOB 1033 Data Analysis and Interpretation | | 3 |

ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) | | 3 |

Natural Science – University Core | | 4 |

Year Total: | 16 | 16 |

Second Year	Units	
	Fall	Spring
MGMT 2053 Business Foundations	3	
ISYS 2103 Business Information Systems1	3	
MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2	3	
Social Science – University Core	3	
Fine Art/Humanities – University Core	3	
SCMT 2103 Introduction to Supply Chain Management1		3
MGMT 2103 Managing People and Organizations1		3
ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2		3
Fine Art/Humanities – University Core		3
Natural Science – University Core		4
ALL pre-business requirements should be met by end of term		
Year Total:	15	16

Third Year	Units	
	Fall	Spring
FINN 3043 Principles of Finance1	3	
MKTG 3433 Introduction to Marketing1	3	
MGMT 4243 Ethics and Corporate Responsibility	3	
or MGMT 4953 Organizational Rewards and Compensation		
MGMT 4943 Organizational Staffing	3	
Junior Senior Business Elective	3	
MGMT 3013 Strategic Management		3
MGMT 4953 Organizational Rewards and Compensation		3
or MGMT 4243 Ethics and Corporate Responsibility		
MGMT or Collateral Electives		3
Junior Senior Business Elective		3
General Education Elective		3
Year Total:	15	15

Fourth Year	Units	
	Fall	Spring
MGMT Electives	6	
MGMT or Collateral Electives	3	
Junior Senior Business Elective	3	
General Education Electives	3	
MGMT or Collateral Elective		3
Junior Senior Business Electives		3
General Education Electives		6
Year Total:	15	12

Total Units in Sequence: 120

1 Must be completed prior to MGMT 3013.

2 Must be completed prior to taking any 3000 or 4000 level business courses.

Are Similar Programs available in the area?

No

Estimated Student   NA
Demand for Program

Scheduled Program   **2021-2022** ~~NA~~
Review Date

Program Goals and
Objectives

Program Goals and Objectives
NA

Learning Outcomes

Learning Outcomes
NA

Description and justification of the request

Description of specific change	Justification for this change
Adding MGMT 3533 Alternative Dispute Resolution (new course) to Management elective options.	Provide more elective options for to meet Management elective requirement.

Upload attachments

Reviewer Comments

Alice Griffin (agriffin) (02/27/18 11:26 am): Changed proposal type from minor to major/field of study. Changed effective date from fall 2018 to 2019. Updated program review date.

Key: 530