Program Change Request

Date Submitted: 10/17/17 7:52 am

Viewing: **PHRWD : Human Resource & Workforce Development Education (Pre-Human Resource & Workforce Development Education)**

Last approved: 05/09/16 10:00 pm

Last edit: 10/17/17 7:51 am

Changes proposed by: msamuels

Catalog Pages Using
this Program
   Human Resource and Workforce Development Education (HRWD)

Submitter:	User ID:	kjvestal	Phone:	575-4205

Program Status Active

Academic Level Undergraduate

Type of proposal **Preparation** ~~Major/Field of Study~~

Select a reason for this modification
Making Minor Changes to an Existing Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding Focused Study)

Effective Catalog Fall 2018
Year

College/School Code College of Education and Health Professions(EDUC)

Department Code Department of Rehabilitation, Human Resources, and Communication Disorders (RHRC)

Program Code PHRWD

Degree Preparation

CIP Code
   52.1005 - Human Resources Development.

Program Title
   Human Resource & Workforce Development Education (Pre-Human Resource & Workforce Development Education)

Program Delivery
Method
   Online/Web-based

Is this program interdisciplinary?

No ~~Yes~~

Does this proposal impact any courses from another College/School?

Yes

In Workflow

1. EDUC Dean Initial
2. Director of Program Assessment and Review
3. Registrar Initial
4. RHRC Chair
5. EDUC Curriculum Committee
6. EDUC Faculty
7. ARSC Dean
8. WCOB Dean
9. EDUC Dean
10. Global Campus
11. Provost Review
12. University Course and Program Committee
13. Faculty Senate
14. Provost Final
15. Provost's Office-- Notification of Approval
16. Registrar Final
17. Catalog Editor Final

Approval Path

1. 06/02/17 10:49 am Janet Penner-Williams (jpenner): Approved for EDUC Dean Initial
2. 06/07/17 12:50 pm Alice Griffin (agriffin): Approved for Director of Program Assessment and Review
3. 06/16/17 12:14 pm Lisa Kulczak (lkulcza): Approved for Registrar Initial
4. 06/16/17 12:21 pm Ketevan Mamiseishvili (kmamisei):

College(s)/School(s)	College/School Name
	Fulbright College of Arts and Sciences(ARSC)
	Walton College of Business(WCOB)

What are the total hours needed to complete the program?

120

On-line/Web-based Information

Reason for offering Web-based Program
    n/a

Maximum Class Size for Web-based Courses

n/a

Course delivery mode

Method(s)
Online

Class interaction mode

Method(s):
Electronic Bulletin Boards
E-mail
Telephone
Chat
Blog

Percent Online
    100%
    100% with No Required Campus Component

Provide a List of Services Supplied by Consortia Partners or Outsourced Organization
    n/a

Estimate Costs of the Program over the First 3 Years

n/a

List Courses Taught by Adjunct Faculty

Upload Memorandum of Understanding Forms (if required)

Approved for RHRC Chair
5. 08/10/17 11:17 am Janet Penner-Williams (jpenner): Approved for EDUC Curriculum Committee
6. 08/23/17 8:45 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Faculty
7. 09/11/17 10:04 am Jeannine Durdik (jdurdik): Approved for ARSC Dean
8. 10/12/17 4:05 pm Karen Boston (kboston): Approved for WCOB Dean
9. 10/13/17 8:21 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean
10. 10/13/17 11:45 am Kiersten Bible (kbible): Approved for Global Campus
11. 10/13/17 4:53 pm Terry Martin (tmartin): Approved for Provost Review
12. 10/14/17 3:09 pm Alice Griffin (agriffin): Rollback to Initiator
13. 10/17/17 8:10 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean Initial
14. 10/17/17 8:05 pm Alice Griffin (agriffin): Approved for Director of Program

Program Requirements and Description

Requirements

All students start the program as pre-HRWD majors. To be admitted into the HRWD major, the students must meet the following criteria:

1. Have three or more years of full-time work experience or equivalent.
2. Complete all 35 hours of university core courses.
   to include Pre-HRWD requirements: 3 hours of Math chosen from: <u>MATH 2183</u>, <u>MATH 2053</u>, <u>MATH 1313</u> or <u>STAT 2303</u> and 3-6 hours of Economics chosen from: <u>ECON 2143</u>, or <u>ECON 2013</u> and <u>ECON 2023</u>. ~~For Social Sciences core requirement, students must complete PSYC 2003 and six credit hours of economics chosen from ECON 2013, ECON 2023, or ECON 2143.For Math core requirement, students must complete MATH 1203 or higher.~~ 3. ~~Complete 3 hours of pre-HRWD Math requirement chosen from MATH 2183, MATH 2053, MATH 1313 or STAT 2303.   4.~~ Have a 2.5 or higher **GPA, or have a 2.5 or higher GPA on HRWD Required Courses after completing 12 hours of HRWD Coursework.** ~~GPA.~~

8-Semester Plan

Are Similar Programs available in the area?	
No	
Estimated Student Demand for Program	n/a
Scheduled Program Review Date	n/a
Program Goals and Objectives	

History

Program Goals and Objectives	2. May 9, 2016 by
n/a	Denise Bignar (dbignar)

Learning Outcomes

Learning Outcomes
n/a

Description and justification of the request

Description of specific change	Justification for this change
1. The PSYC requirement for the program has been removed.	This allows students the flexibility to choose any social science class to satisfy the university core requirement.
2. Presently students must have a minimum cumulative GPA of 2.5 to enter the major. The faculty voted to allow students whose cumulative GPA is below 2.5 the opportunity to be admitted into the major by earning a minimum 2.5 GPA in their first 12 hours of HRWD coursework.	It is believed that a student who earns a minimum 2.5 GPA in the first 12 hours of HRWD coursework has the ability to successfully complete all of the coursework and the degree program.
3. The Math and Economic requirements to be admitted into the major remain the same.	We clarified that these classes are part of the Pre-HRWD requirements instead of the university core.

Upload attachments

Reviewer Comments   **Janet Penner-Williams (jpenner) (06/30/17 1:59 pm):** update formatting
Alice Griffin (agriffin) (10/14/17 3:09 pm): Rollback: Please review email sent on 10/14/17 for recommended changes.

Key: 217