

Program Change Request

Date Submitted: 11/30/16 11:53 am

Viewing: **NURSMS-EXLD : Nurse Executive Leader Concentration**

Last approved: 09/13/16 9:58 am

Last edit: 07/21/17 2:39 pm

Changes proposed by: cmcneill

In Workflow

1. EDUC Dean Initial
2. GRAD Dean Initial
3. Director of Program Assessment and Review
4. Registrar Initial
5. NURS Chair
6. EDUC Curriculum Committee
7. EDUC Faculty
8. EDUC Dean
9. Global Campus
10. Provost Review
11. University Course and Program Committee
12. Graduate Committee
13. Faculty Senate
14. Provost Final
15. Provost's Office-- Notification of Approval
16. Registrar Final
17. Catalog Editor Final

Approval Path

1. 12/01/16 10:08 am
jpenner: Approved for EDUC Dean Initial
2. 12/01/16 10:29 am
pkoski: Approved for GRAD Dean Initial
3. 12/01/16 3:46 pm
agriffin: Approved for Director of Program Assessment and Review
4. 12/02/16 4:04 pm
lkulcza: Approved for Registrar Initial
5. 12/04/16 11:01 am
jahoff: Approved for NURS Chair

- 6. 06/02/17 11:13 am
jpenner: Approved for EDUC Curriculum Committee
- 7. 06/02/17 11:14 am
jpenner: Approved for EDUC Faculty
- 8. 06/02/17 11:15 am
jpenner: Approved for EDUC Dean
- 9. 06/14/17 4:21 pm
kbible: Approved for Global Campus
- 10. 06/28/17 9:09 am
tmartin: Approved for Provost Review

History

- 1. Sep 13, 2016 by lkulcza

Catalog Pages Using this Program [Nursing \(NURS\)](#)

Submitter: User ID: lkulcza
Phone: 7456

Academic Level Graduate

Select a reason for the proposed change: Making Minor Changes to an Existing Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding Focused Study)

Program Status Active

Academic Unit Major/Field of Study

Are you adding, changing or deleting a concentration? No

Action	Proposed Code	Proposed Name

Are you adding, changing or deleting a track? No

Action	Proposed Code	Proposed Name

Are you adding, changing or deleting a focused study? No

Action	Proposed Code	Proposed Name

Effective Catalog Year Fall **2018** ~~2016~~

College, School, Division College of Education and Health Professions (EDUC)

Department Code Eleanor Mann School of Nursing (NURS)

Program Code NURSMS-EXLD

Degree Master of Science in Nursing

CIP Code 51.3801 - Registered Nursing/Registered Nurse.

Program Title Nurse Executive Leader Concentration

Method of Delivery On Campus
On-line/Web-based

On-line/Web-based Information

Reason for offering Web-based Program: The target population for this degree is working professional nurses with competing demands. This population typifies the non-traditional student and the focus of the educational progression of working professionals. To increase access to education, we want to offer it on-line to increase enrollment of such working professionals.

Maximum Class Size for Web-based Courses: 25

Web-based Delivery Method: Online

Web-based Interaction Method: Electronic Bulletin Boards

Percentage Online: 100%

On Campus Component: Yes

Provide a List of Services Supplied by Consortia Partners or Outsourced Organization: n/a

Estimate Costs of the Program over the First 3 Years: +\$80,060

List Courses Taught by Adjunct Faculty:

Uploaded MoU Forms:

Is this program interdisciplinary or use courses No

from another
College?

Does this
change the
total hours
needed to
complete the
program? No

Program Requirements, Description and 8-Semester Plan

Requirements for the M.S. Nursing with Nurse Executive Leader Concentration

In addition to the general requirements of the Graduate School, students must complete a minimum of **36** ~~38~~ credit hours (including a thesis) including the following courses:

Graduate Nursing Core

NURS 5043	Concepts of Health Promotion Within Diverse Populations (Fa)	3
NURS 5053	Evidence-Based Practice and Innovation in Nursing (Sp)	3
NURS 5063	Health Care Policy (Su)	3
NURS 5523	Healthcare Informatics (Fa)	3
NURS 5403	Scholarly Writing (Su, Fa)	3

Nurse Executive Leader Concentration Core

NURS 5401	Course NURS-5401 Not Found	1
ESRM 6403	Educational Statistics and Data Processing (Sp, Su, Fa)	3

~~Leadership Concentration Core~~

HRWD 5233	HRWD Employment, Legal, and Ethical Issues (Sp)	3
MBAD 5241	Ethical Decision Making (Fa)	1
NURS 5413	Executive Leadership in Nursing (Sp)	3
NURS 5423	Health Systems Operations (Fa)	3
NURS 6233	Healthcare Economics and Finance (Sp)	3

~~Leadership Clinical Core~~

NURS 5553	Specialty Development I: Nurse Executive Leader (Fa)	3
NURS 5563	Specialty Development II: Nurse Executive Leader (Sp)	3

Thesis or Special Project

NURS 579V	Independent Study (Sp, Su, Fa)	3
or NURS 600V	Master's Thesis (Sp, Su, Fa)	

Total Hours 36

Are Similar Programs
available in the area?

Yes

List institutions offering the Program:

UAMS -- MSN Nursing Administration ASU -- MSN in Adult Health: Nurse Administrator
Arkansas Tech -- MSN in Nursing Administration and Emergency Management

Why is the Program needed if offered at other institutions?

Other nursing programs in the state offer MSN preparation in Administration. UAMS has a program in this concentration, yet it has not significantly impacted the numbers of master's prepared nurse leaders in Northwest Arkansas. Arkansas Tech has a MSN in Nursing

Administration and Emergency Management and Arkansas State University offers a MSN in Adult Health: Nursing Administrator. These programs are different in scope and focus compared to the proposed Nurse Executive Leadership concentration

Estimated Student Demand for Program: 24

Scheduled Program Review Date: **2021-2022** ~~2018~~

The Master of Science in Nursing (MSN) Program offered by the Eleanor Mann School of Nursing expands on the philosophy of the undergraduate nursing program and contributes to the mission of the College of Education and Health Professions and the University of Arkansas. This program is built upon the Essentials of Master's Education in Nursing to provide students with a fuller understanding of the discipline so they may engage in higher level nursing practice and nursing leadership in a variety of settings. Graduates of the MSN are prepared as executive nurse leaders, nurse educators, or clinical nurse specialists and are expected to contribute to the nursing profession through the application of knowledge and skills in evidence-based leadership, education, and clinical practice. Completion of the MSN program provides the essential foundation for seamless academic progression into a research or practice-focused doctoral program.

Program Goals and Objectives: Upon the completion of the program of studies the graduate will be able to:

1. Promote evidence-based practice through problem identification and the critique of research findings.
2. Collaborate in policy development, resource management, and cost-effective care delivery.
3. Apply legal/ethical principles to promote a values-based professional practice.
4. Affect health care outcomes through advanced nursing roles of clinician, teacher, manager, researcher, and consultant.
5. Utilize theories from nursing and other disciplines for decision making.
6. Advocate for access to quality health care for diverse populations.
7. Collaborate with other disciplines to design, deliver, and evaluate health care services for diverse populations.
8. Provide executive, education and clinical leadership in a variety of health care and academic settings.

Learning Outcomes: Upon completion of the Master of Science in Nursing—Nurse Executive Leader program, student will be able to:

1. Determine and evaluate best practices in human capital management.
2. Synthesize knowledge of health system resource utilization, organizational culture, and organizational structure as well as federal and state employment laws.
3. Establish proficiency in financial management practices used in health care organizations.
4. Apply knowledge of health and public policy surrounding legal issues in health care.
5. Integrate knowledge of health care delivery models, settings, laws, regulations, accreditation, standards, regulatory bodies, and scope and standards of practice.
6. Acquires expertise in professional practice models, practice standards, role delineation, and employee performance feedback.
7. Utilize knowledge of communication principles and styles in various executive level leadership setting.
8. Compare and contrast leadership principles learned from theory and observed in practice.
9. Integrate knowledge of strategic planning and program development.
10. Utilize ethical principles to critically analyze complex issues health care systems.
11. Synthesize knowledge of quality monitoring, culture of safety, performance improvement and process and outcomes measures.

12. Design, implement, and disseminate evidence-based initiatives while demonstrating an understanding regulatory and institutional policies
13. Applies innovative thinking to executive leadership and clinical practice.

Description and justification of the request:

Courses are being added and deleted. The concentration changes are necessary to align all Master's in Nursing Concentrations and decrease redundancies.

Program reviewer comments

jpenner (11/30/16 11:45 am): Rollback: Charlene McNeill requested rollback. JPW
pkoski (12/01/16 10:28 am): I added a statement to explain what is being proposed.
agriffin (12/01/16 3:46 pm): Changed program review date from 2018 to 2021-2022 with permission from submitter.
lkulcza (12/02/16 4:04 pm): NURS 5403 currently in approval process
lkulcza (05/25/17 4:36 pm): Admin update for courses not found.
agriffin (07/21/17 2:39 pm): Changed effective date from fall 2017 to fall 2018. Request did not complete the approval process for 2017 implementation.

Uploaded attachments:

Key: 628