

Curriculum Vita

NAME:

Thomas A. Kippenbrock

Address, phone and email:

Eleanor Mann School of Nursing

University of Arkansas

217 Ozark Hall

Fayetteville, AR 72701

tkippen@uark.edu

479.575.5874

EDUCATION:

<u>Degree</u>	<u>Institution</u>	<u>Type of Degree</u>	<u>Date Awarded</u>
EdD	Indiana University	Higher Education Administration/Nursing	1988
MSN	Indiana University	Medical Surgical Nursing/Teaching	1979
BSN	Indiana State University	Nursing	1976

CURRENT AND PREVIOUS:

Administrative:

University of Arkansas College of Education and Health Professions	Director Eleanor Mann School of Nursing	2003-2008
Arkansas State University College of Nursing and Health Professions	Chair Department of Nursing	1998-2003
University of San Francisco School of Nursing	Associate Dean for Academic Programs and Interim Director	1997
University of Nebraska Medical Center College of Nursing-Kearney Division	Assistant Dean	1993-1996
Indiana University School of Nursing	Assistant Chair Department of Nursing Administration/Teacher Education	1989-1993

Academic:

University of Arkansas College of Education and Health Professions	Professor	2003-present
Arkansas State University College of Nursing and Health Professions	Professor Associate Professor	2000-2003 1998-2000
University of San Francisco School of Nursing	Associate Professor	1997
University of Nebraska Medical Center College of Nursing	Associate Professor	1993-1996
Indiana University School of Nursing	Associate Professor Assistant Professor Instructor Visiting Instructor	1993 1981-1993 1980-1981 1979

Practice:

Good Samaritan Health Systems Kearney NE	Medical and Surgical Staff/Charge Nurse	1997-part-time
Methodist Hospital of Indiana Indianapolis IN	Clinical Research Nurse Coordinator	1988-summer
Krannert Institute of Cardiology Indiana University Medical Center Indianapolis IN	Electrophysiology Cardiology Lab, Staff Nurse	1987-summer 1985-summer
Riley Hospital Center Indiana University Medical Center Indianapolis IN	Recovery Room, Staff/Charge Nurse	1984-summer
University Hospital Indiana University Medical Center Indianapolis IN	Surgical and Medical ICU Staff/Charge Nurse	1976-1983

AWARDS AND HONORS:

University of Nebraska Medical Center, Achievements in Nursing	1995
Sigma Theta Tau International Gamma Pi Chapter, Excellence in Research Award	1993
Indiana State University School of Nursing, Outstanding Alumnus of the Year Award	1992
Midwest Alliance in Nursing, Outstanding Research Poster Award	1992
Sigma Theta Tau International Alpha Chapter, Excellence in Education Award	1992
Indiana Nurses' Foundation Scholar	1991-92
Inducted into Sigma Xi (Scientific Research Society)	1991
Inducted in Sigma Theta Tau International Lambda Sigma Chapter as chartered Member	1990
Listed in Who's Who in American Nursing	1984
Inducted into Sigma Theta Tau International Alpha Chapter	1982
Listed in Outstanding Young Men of America	1982-83
Inducted into Pi Lambda Theta (National Honor Society of Education)	1977

PUBLICATIONS:

Manuscripts:

Kippenbrock, T. , Holloway, E. , & Moore, D. (2010). Google Docs: A better method than a paper clinical schedule. *Computers, Informatics, Nursing*, 28, 138-140. Doi: 10.1097/01.NCN.0000336496.4221.c5

Kippenbrock, T., Stacy, A., & Gilbert-Palmer, D. (2004). Educational strategies to enhance placement and retention of nurse practitioners in rural Arkansas. *Journal of the American Academy of Nurse Practitioner*, 16, (3), 139-143.

DeBasio, N., Jensen, D., Kippenbrock, T., Sharts-Hopko, N., Siler, B., & Montgomery, K. (2003). Recruitment and retention of faculty. *Nursing Education Perspectives*, 24, 7-8.

Kippenbrock, T., Stacy A., Tester, K., & Richey, R. (2002). Nurse practitioners providing healthcare to rural and underserved areas in four Mississippi Delta states. *Journal of Professional Nursing*, 18,(4), 230-237.

Kippenbrock, T., Stacy, A., Tester, K., & Richey, R. (2000). The distribution of advanced practice nurses in Arkansas: Gaps in the care of rural underserved populations. *Journal of the American Academy of Nurse Practitioners*, 12,(11), 457-461.

Kippenbrock, T. (1998). The nursing profession's blind omission: Sexual harassment. *Newsletter of the American Assembly of Men in Nursing*, 6,(3), 6.

Kippenbrock, T., May, F., & Younes, C. (1996). Nursing student attrition rates decline: A longitudinal study. *Journal of Nursing Science*, 1, 157-163.

- Kippenbrock, T. (1995). Turnover of hospital chief nursing officers. *Nursing Economics*, 13, 330-336.
- Kippenbrock, T. (1995). Lessons learned about "chairing" from nursing administration graduate departments. *The Department Chair*, 5, 12.
- Hendrich, A., Nyhuis, A., Kippenbrock, T., & Soja, M. (1995). Hospital falls: Development of a predictive risk model for clinical practice. *Applied Nursing Research*, 8, 129-139.
- Kippenbrock, T. & May, F. (1994). Turnover at the top: CNOs and hospital characteristics. *Nursing Management*, 25, 54-57.
- Kippenbrock, T., Fisher, M., & Huster, G. (1994). Leadership and its transition among nursing administration graduate departments. *Journal of Advanced Nursing*, 19, 1032-1038.
- Sims, L. & Kippenbrock, T. (1994). Psychiatric nurses' satisfaction with patient classification system for staffing. *Issues in Mental Health Nursing*, 15, 409-417.
- Kippenbrock, T. & Soja, M. (1993). Preventing falls in elderly patients. *Geriatric Nursing*, 14, 205-209.
- Kippenbrock, T. (1992). Power at meetings: Strategies to move people. *Nursing Economics*, 10, 24-28.
- Kippenbrock, T. (1991). I wish I'd been there: A sense of nursing history. *Nursing and Health Care*, 12, 208-212.
- Kippenbrock, T. (1990). Nursing school factors and recruitment strategies that attract men. *Midwest Alliance in Nursing Journal: MAIN*, 2, 21-23.
- Kippenbrock, T. (1990). School of nursing variables related to male student college choice. *Journal of Nursing Education*, 29, 118-121.

Books and Chapters:

- Kippenbrock, T., Cowan, M. K., Hatton, D. C., Anderson, D. G., Westley, C., & Fletcher, K. R. (2006). Health risks across the life span, In M. Stanhope and J. Lancaster (Eds.), *Foundations of nursing in community: Community-oriented practice*. (2th ed.), (pp. 363-400). St. Louis: Mosby.
- DeBasio, N. O., Jenson, D. B., Kippenbrock, T., Montgomery, K. S., Sharts-Hopko, N., Siler, B., & Rizzolo, M. A. (2005). National study of nursing faculty satisfaction and productivity. New York: National League of Nursing
- Kippenbrock, T. (2004). Men's health. In M. Stanhope and J. Lancaster (Eds.), *Community and*

public health nursing (6th ed., pp. 680-719). St. Louis, MO: Mosby.

Kippenbrock, T. (2000). Men's health. In M. Stanhope and J. Lancaster (Eds.), *Community and public health nursing* (5th ed., pp. 580-596). St. Louis, MO: Mosby.

Kippenbrock, T. (1996). Men's health. In M. Stanhope and J. Lancaster (Eds.), *Community health nursing: Process and practice for promoting health* (4th ed., pp. 565-579). St. Louis, MO: Mosby.

Soja, M., Kippenbrock, T., Hendrich, A., & Nyhuis, A. (1992). A risk model for fall prevention. In S.G. Funk, E.M. Tornquist, M.T. Champagne, & R.A. Weise (Eds.), *Key aspects of elder care* (pp. 65-70). New York: Springer Publishing Company.

Films:

Kippenbrock, T. & May, F. (1983). (Producers). *Men in nursing* [Film]. Indianapolis, IN: NICER.

PRESENTATIONS TO LEARNED FORUMS (ABSTRACTS AND PROCEEDINGS):

Kippenbrock, T. (2010, October). Collaboration of technical, community, and university schools of nursing leads to innovation. Paper presented at National League of Nursing Education Summit, Las Vegas, NV.

Kippenbrock, T. (2009, October). *Electronic web spreadsheet supports scheduling task*. Poster presented at the 2009 International Nursing Research Conference. Baltimore, MD.

Kippenbrock, T. (2009, June). *Google Docs: Better than a paper clinical schedule*. Poster presented at UAMS College of Nursing Annual Nurse Educator Conference. Little Rock, AR.

Kippenbrock, T. (2005, August). *Educational strategies to enhance placement and retention of nurse practitioners in Rural Arkansas*. Paper presented at 5th Annual US-Russian Nursing Conference. St Petersburg, Russia.

DeBasio, N., Kippenbrock. (2004, October). *National study of nursing faculty satisfaction and productivity- Recruitment and retention of nurse educators: A report from NLN's Task Group*. Paper presented at the National League for Nursing Education Summit, Orlando, FL.

Kippenbrock, T., Gilbert-Palmer, D., & Stacy, A. (2004, July). *Southern United States NP's practice*. Paper presented at 15th International Nursing Research Congress, Dublin Ireland.

DeBasio, N., Kippenbrock, T., Jensen, D., & Siler, R. (2003, September). *A report from Task Force K on Recruitment and retention of nurse educators*. Paper presented at the National League for Nursing Education Summit, San Antonio, TX.

- Gilbert-Palmer, D., Kippenbrock, T., & Stacy, A. (2002, October). *Long term employment factors affecting nurse practitioners providing health care for underserved rural areas in Arkansas*. Paper presented at 2nd ICN International Nurse Practitioner Advanced Practice Nursing Network Conference, Adelaide, Australia.
- Kippenbrock, T., Stacy, A., & Gilbert-Palmer, D. (2002, September). *Analysis of educational factors: Nurse practitioners providing health care to rural Arkansas*. Paper presented at National League for Nursing Education Summit, Anaheim, CA.
- DeBasi, N., Jensen, D., Kippenbrock, T., Montgomery, K., & Sharts-Hopko, N. (2002, September). *Who will be our future: An NLN faculty roles focus group*. Presentation at the National League for Nursing Education Summit, Anaheim, CA.
- Kippenbrock, T., Stacy, A., Tester, K., & Richey, R. (2001, November). *Underutilization of nurse practitioners in health professional shortage areas*. Paper presented at Sigma Theta Tau International 36th Biennial Convention-Scientific Sessions, Indianapolis, IN.
- Stacy, A., Kippenbrock, T., Tester, K., & Richey, R. (2001, May). *Underutilization of nurse practitioners in health professional shortage areas*. Paper presented at Faculty of Nursing University of Toronto 2nd International Research Conference, Toronto, Canada.
- Richey, R., Kippenbrock, T., Tester, K., & Stacy, A. (2001, April). *Nurse practitioners providing health care for underserved areas in four Mississippi Delta states*. Paper presented at the 27th Annual National Organization of Nurse Practitioner Faculties, San Antonio, TX.
- Tester, K., Kippenbrock, T., Stacy, A., & Richey, R. (2000, July). *Arkansas APNs: Serving HPSAs and rural communities*. Paper presented at the 15th National American Academy of Nurse Practitioners Conference, Washington, DC.
- Richey, R., Kippenbrock, T., Stacy, A., & Tester, K. (1999, October). *The role of advanced practice nurses providing health care to Arkansas underserved communities*. Paper presented at the Arkansas Nurses Association Convention, Hot Springs, AR.
- Kippenbrock, T. (1998, December). *The nursing profession's blind omission: Sexual harassment*. Paper presented at the American Assembly for Men in Nursing Annual Conference, Las Vegas, NV.
- Kippenbrock, T. (1998, April). *Student retention on the rise*. Paper presented at the Sigma Theta Tau International 1998 Tri-Chapter Research Day, Jonesboro, AR.
- Kippenbrock, T. (1997, March). *Students' attrition decline in professional schools: A comparison of 1982 and 1995*. Paper presented at the Nurse Researchers of Hawaii Conference, Honolulu, HI.
- Kippenbrock, T. (1996, April). *Turnover of CNOs*. Paper presented at the Midwest Nursing Research Society 20th Annual Research Conference, Detroit, MI.

- Kippenbrock, T. (1995, October). *Turnover of hospital chief nursing officers*. Paper presented at the Sixth National Conference on Nursing Administration Research, St. Paul, MN.
- Kippenbrock, T. (1995, September). *Chairing the department: A look at the role*. Paper presented at the Council of Baccalaureate and Higher Degree Programs Annual Meeting, National League of Nursing, Milwaukee, WI.
- Kippenbrock, T., Hiatt, D., & Gordier, P. (1994, December). *Death of men*. Paper presented at Men's Health: Nursing's Unexamined Issue, 1994 American Assembly For Men in Nursing Annual Conference, Houston, TX.
- Kippenbrock, T. (1994, July). *Leadership and its transition among nursing graduate departments*. Paper presented at the Sigma Theta Tau International Nursing Research Conference, Sydney, Australia.
- Kippenbrock, T., May, F., & Wirick, L. (1993, December). *Hospital characteristics affecting CNO turnover: 1987-1991*. Poster presented at the American Assembly for Men in Nursing Annual Conference, Atlanta, GA.
- Kippenbrock, T., May, F., & Wirick, L. (1992, November). *Hospital characteristics affecting CNO turnover: 1987-1991*. Poster presented at the 19th Annual Patient Care Research Colloquium, Indianapolis, IN.
- Kippenbrock, T., May, F., & Wirick, L. (1992, October). *Hospital characteristics affecting CNO turnover: 1987-1991*. Poster presented at the Midwest Alliance in Nursing Conference, Kansas City, MO.
- Hendrich, A., Kippenbrock, T., Nyhuis, A., & Soja, M. (1992, May). *A patient fall risk model: Nursing assessment and prevention*. Paper presented at the Voyage into the Future Through Nursing Research: Sigma Theta Tau International Nursing Research Conference, Columbus, OH.
- Kippenbrock, T. & Soja, M. (1992, April). *Interviews of patients who have fallen*. Paper presented at the Nursing Research in Practice and Education Conference, Sigma Theta Tau International Epsilon Eta Chapter, Edwardsville, IL.
- Kippenbrock, T. & Soja, M. (1991, April). *A risk model for preventing patient falls*. Paper presented at the Key Aspects of Elderly Care: Third National Conference on Research for Clinical Practice, Chapel Hill, NC.
- Kippenbrock, T. (1989, March). *School of nursing factors and recruitment strategies that attract men to schools of nursing*. Paper presented at the Indiana State University School of Nursing Research Conference, Terre Haute, IN.

Kippenbrock, T. (1988, June). *Institutional factors and recruitment strategies that attract men to schools of nursing*. Paper presented at the American Assembly for Men in Nursing Annual Conference, Cleveland, OH.

Kippenbrock, T. & May, F. (1984, March). *Attrition among men students in nursing programs*. Paper presented at the Indiana University School of Nursing Research Colloquium, Indianapolis, IN.

Kippenbrock, T. & May, F. (1984, January). *Attrition among men students in nursing programs*. Paper presented at the Richard L. Roudebush Veterans Administration Medical Center Research Conference, Indianapolis, IN.

Kippenbrock, T. & May, F. (1983, December). *Attrition among men students in nursing programs*. Paper presented at the American Assembly for Men in Nursing Annual Conference, Chicago, IL.

GRANTS:

Community Foundation	Bilingual Nursing Student Initiative	2003
Helene Fuld Health Trust	Educational Mobility	2001
Arkansas State University Scholarly Activity Initiative (Co-investigator)	Long Term Employment Factors Affecting Nurse Practitioners Providing Health Care for Underserved Rural Areas in Arkansas	2001
Arkansas State University Scholarly Activity Initiative (Co-investigator)	Nurse Practitioners Providing Health Care for Underserved Areas of the Southern Region of the U. S.	2000
Arkansas Nurses Foundation	Advanced Practice Nurses in the Mississippi Delta	1999
National Organization of Nurse Practitioner Faculties (Co-investigator)	Advanced Practice Nurses Providing Health Care for Underserved Areas of the Mississippi Delta	1999
Sigma Theta Tau International Eta Theta Chapter	The Role of Advanced Practice Nurses in Providing Health Care for Mississippi Delta Underserved Communities	1998
Sigma Theta Tau International Eta Theta Chapter (co-investigator)	The Role of Advanced Practice Nurses in Providing Health Care for Arkansas Underserved Communities	1998

Helene Fuld Health Trust	Educational Mobility	1998
Indiana University-Purdue University at Indianapolis, Project Development Program	Turnover of Hospital Chief Nursing Officers	1993
Indiana University-Purdue University at Indianapolis, Project Development Program	A Multiple Site Study of Fall-Prone Patients	1989
Sigma Theta Tau International Alpha Chapter	Institutional Factors and Recruitment Strategies that Attract Men	1988
Sigma Theta Tau International Alpha Chapter	Attrition Among Men Students in Nursing Programs	1981

PROFESSIONAL AND COMMUNITY SERVICES (MEMBERSHIPS & OFFICES):

Journal of the American Academy of Nurse Practitioners, reviewer	2001-present
Nurse Administrators of Nursing Education Programs (Arkansas), member	1998-2008
Council of Baccalaureate and Higher Degree Programs, chair	1999-2004
Abilities Unlimited of Jonesboro, Inc.	
Board of directors	1998-2003
Vice-president	2001-2003
Nursing Advisory Committee for AHEC-Northeast, member	1998-2008
University of Arkansas Medical Center, College of Nursing, Doctoral Advisory Committee, member	1998-2008
Arkansas Nurses Association, member	1998-present
American Association of Colleges of Nursing, member	1997-2008
Finance Committee, member	2002-2004
Robert Wood Johnson, Delta Health Education Partnership	
Operating Partner	1998-2002
Planning Committee for Delta Regional Summit, research committee co-chair and poster evaluator	1998, 2000
Online Journal of Delta Health, co-editor	2000-2002
National League of Nursing, member	1994-2008
Recruitment and Retention of Nurse Educators task force member	2002-2008
Program Evaluator	1994
University of Nebraska Rural Health Education Distance Learning Research Center Advisory Council, member	1995-1997
Indiana University Alumni Association, member	1979-present
Sigma Theta Tau International	1982-present
Hospitality and Hosting Committee, co-chair	1989
Biennial Convention Delegate	1991, 1999
Panel of Visitors and Consultants	1996, 2001-2003
Finance Committee, member	2000-2002

Research Abstract Reviewer, member	2003-present
Alpha Chapter	1982-present
Eligibility Committee, member	1985-1989
Treasurer	1988-1992
Finance Committee, chair	1988-1992
Research Committee, chair	1992-1993
Lambda Sigma Chapter, member	1990-1993
Gamma Pi Chapter	1993-1997
4 th Vice President	1994-1997
Nomination Committee, chair	1994
Eta Theta Chapter	1997-2003
President-Elect	1998
President	1999-2001
Pi Theta Chapter	
Member	2003-present
American Assembly for Men in Nursing, member	1982-present
Secretary	1982-1987
Vice President	1987-1988
American Nurses Association, member	1986-present
National Male Nurse Association, member	1980-1982
American Association of Critical Care Nurses, member	1979-1981
American Red Cross, member	1979-1981
Disaster Health Services, member	2002-present
American Heart Association, member	1978-1989
Cardiopulmonary resuscitation instructor	1984-1993
Pi Lambda Theta (National Honor Society of Education), member	1977-1981
College Park Board of Directors, member	1994-1997
Midwest Nursing Research Society, member	1994-1997
Nebraska Nurses Association, member	1993-1996
State Convention, delegate	1994, 1995
Cabinet on Nursing Education, member	1994-1997
Indiana Nurses Foundation, research proposal reviewer	1992
Nursing 2000, Advisory Board, member	1991-1993
Search and Screen Committee for Executive Director, member	1992
Gender Equity Activities and Resources Advisory Board, member	1990
Indiana State Nurses Association, member	1986-1993
Publications Committee, member	1986
State Convention, delegate	1989-1991
Indiana Chapter of American Assembly for Men in Nursing, member	1982-1993
Vice President	1982-1987

INVITED PRESENTATIONS:

- Kippenbrock, T. (2004, June), *Family health today: Nursing shortage in NWA*. Interviewed for the Jones Television Network. Springdale, AR.
- Kippenbrock, T. (2003, November). A distinguished past: A dynamic future. Paper presented at Sigma Theta Tau International, Pi Theta Chapter Induction Ceremony, Fayetteville, AR.
- Gilbert-Palmer, D., Kippenbrock, T., & Stacy, A. (2002, January). *Long term employment factors affecting nurse practitioners: Providing healthcare for underserved areas in Arkansas*. Paper presented at Sigma Theta Tau International Eta Theta Chapter, Jonesboro, AR.
- Andreoli, K. & Kippenbrock, T. (2000, October). *Budgeting and financial management of a school of nursing*. Paper presented at the American Association of Colleges of Nursing, Washington, DC.
- Kippenbrock, T. & Betzing, K. (2000, September). *Presentation of the action plan*. Presented at the Delta Health Education Partnership Regional Summit, New Orleans, LA.
- Ganzales-Clemetnts, E., Kippenbrock, T., Ochoa, E., Callahan, M., Gapa, J., Hilton, T., Jeaeki, I., Mazzuca, K., & Nielson, L. (1996, September). *The Hispanic influence on rural communities and health care system*. Panel presentation at the Nebraska Rural Health Conference, Kearney, NE.
- Kippenbrock, T. (1995, April). *A look back at Sigma Theta Tau*. Paper presented at Sigma Theta Tau International Gamma Pi Chapter Induction Ceremony, Scottsbluff, NE.
- Kippenbrock, T. (1995, April). *Change is inevitable: Nurses' role and practice*. Paper presented at St. Francis Medical Center, Grand Island, NE.
- Kippenbrock, T. (1994, April). *The grassroots of Sigma Theta Tau*. Paper presented at Sigma Theta Tau International Gamma Pi Chapter Induction Ceremony, Kearney, NE.
- Kippenbrock, T. (1993, September). *The future of nurse practitioner*. Paper presented at the Nebraska Organization of Nurse Executives, District IV Meeting, Kearney, NE.
- Kippenbrock, T. (1984, December). *How to make the American assembly for men in nursing viable*. Paper presented at the American Assembly for Men in Nursing Annual Conference, Chicago, IL.

Bettie G. Miller, M.S., B.S.E., B.S.N., R.N., BC
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EDUCATION

University of Arkansas, Fayetteville, AR 2006-Present
Graduate School
Public Policy Ph.D. Program –Health Policy- Gerontology Policy and Aging Issues

University of Phoenix, Phoenix, AZ 2006
Master of Science in Nursing
Nursing Administration / Informatics

University of Arkansas for Medical Sciences, Little Rock, AR 1998-2000
Master of Science in Nursing
(Completed 11 hours)

University of Arkansas, Fayetteville, AR
Bachelor of Science in Nursing May 1997
Master of Science in Health Science
Community Health Education December 1992
Bachelor of Science in Education
Community Health Education August 1989
Associate of Science
Associate Degree in Nursing December 1989

Northwest Arkansas Vocational Technical School, Springdale, AR
Diploma-Practical Nursing December 1976

ACADEMIC POSITIONS

2003-Present **University of Arkansas Eleanor Mann School of Nursing**
Fayetteville, AR
Instructor
Course Instructor: Nursing Management/Leadership
Clinical Coordinator: Management in the Older Adult Setting
Areas of Expertise: Community Health, Geriatrics, Management, Informatics
Previous Instructor for: Mental Health, Geriatrics, and Advanced Skills Lab, Informatics
Research Interest: Public Health Policy, Community Health, Geriatrics, and Leadership

2001- 2003 **Northwest Technical Institute-Licensed Practical Nursing Program**
Springdale, AR
Adjunct Clinical Instructor

1999 to 2001 **University of Arkansas for Medical Sciences**
College of Nursing at Area Health Education Center-Northwest
Fayetteville, AR
Clinical Instructor
Schmieding Center for Senior Health and Education
Springdale, AR
Assistant Director of Education
Coordinator of Education Program

- 1997-1999 **University of Arkansas Eleanor Mann School of Nursing**
 Fayetteville, AR
Course Instructor: Geriatrics
Clinical Instructor: Mental Health, Geriatrics, and Advanced Skills Lab
- 1992-1996 **Northwest Arkansas Community College**
 Rogers, AR
Adjunct Instructor: Allied Health

PRACTICE POSITIONS

- 2008-Present **Walnut Grove Nursing and Rehabilitation Center**
 Springdale, AR
 Served as a consultant during the start-up of this new extended care facility during the summer of 2008. I researched, developed, and implemented a comprehensive training program for all of the nursing staff and many other departments. I prepared over 100 new policies and procedures for the facility and adapted more than 500 policies and procedures to meet the Arkansas Office of Long Term Care Rules and Regulations. I served as a liaison for the facility and introduced the out of state owners to several key State and local long term care specialist. I attended several train-the-trainer sessions on all of the new equipment and provided in-services and training almost weekly once the facility opened. The facility receive a "no deficiency" initial survey from the Office of Long Term Care. I continue to work on breaks at the University of Arkansas to maintain clinical skills, and to assist with educational and quality assurance processes.
- 2006-2007 **Petra Allied Health**
 Springdale, AR
 Worked on an as needed basis during the summer as a Certified Nursing Assistant instructor for both the day and evening clinical groups. Provided course instruction, competency assessment and evaluation both at the training facility and at the clinical sites
- 2002-2004 **Independent Geriatric Care Consulting DBA ElderCare Link LLC.**
- 2001-2002 **Washington Regional Medical Center**
 Fayetteville, AR
Clinical Educator-Geriatric/Psychiatric Unit
- 1996-1997 **Health Care Consultant- Sole Practitioner**
 Fayetteville, AR
- St. Mary's Hospital**
 Rogers, AR
- 1992-1996 **Community Outreach Services Director**
Areas of Responsibility: Home Health, Hospice, Recuperative Care, Cardiac Rehab, Emergency Room and Special Procedures
Agencies Initiated During Tenure: Home Health and Hospice
- 1991-1992 **Nursing Education Coordinator**
- Fayetteville City Hospital**
 Fayetteville, AR
- 1990-1991 **Director of Nursing Services and After Hours Clinic**
 1991-1992 **Nursing Education Coordinator/ Charge Nurse/Supervisor**
 1987-1989 **Staff Nurse**

1983-1984	Nutri-System Weight Loss Medical Center Springdale, AR Nurse Manager
	Easco Hand Tools, Inc. Springdale, AR
1982-1983	Health Services Supervisor
1981-1982	Occupational Health Nurse
1979-1981	Dr. Darrell Ginger Fayetteville, AR Nurse Manager
1978-1979	Washington Regional Medical Center Fayetteville, AR Staff Nurse
1976-1978	Fayetteville City Hospital Fayetteville, AR Staff Nurse

AWARDS AND HONORS

2008 Obtained recertification from the American Nursing Credentialing Center in Professional Nursing Development through 2013

2008 Invited to apply for *Who's Who Among Students in American Universities and Colleges*

2007 Nominated for the "Outstanding Faculty at the 8th Annual Faculty Appreciation Banquet Presented by the Association of Student Government and the Student Alumni Board-2007

2007 Selected by the May 2007 EMSON Graduating Class as the - "Best Student Advocate"

2006 Student Appreciation Award University of Arkansas Eleanor Mann School of Nursing

2006 Outstanding Faculty Nominee for University of Arkansas Student Alumni Association

2005 Student Appreciation Award University of Arkansas Eleanor Mann School of Nursing

2003 Northwest Arkansas Philanthropic Day for Work with Oklahoma/Arkansas Alzheimer's Association

2002 Chairperson of the 1st Annual Washington County Memory Walk for the Alzheimer's Association
Met fundraising goal of \$15,000 in the inaugural year for caregiver scholarships

1990 Fayetteville City Hospital Acute Care Nurse of the Year

PROFESSIONAL AND COMMUNITY SERVICE (MEMBERSHIP AND OFFICES)

Sigma Theta Tau International, Member

Pi Theta Chapter Member
Secretary, 1995-1996, & 2004-2006
Membership Committee, 1995-2003
Member at Large: Chapter Board Member, 2001-2003

National Nursing Staff Development Organization, Member

Alzheimer's Association, Member and Volunteer 2001-Present

Oklahoma/Western Arkansas Chapter- Board Member, 2002-2004
Alzheimer's Support Group Facilitator, 2001-2003
Washington County Memory Walk, Chairperson 2002
Program Committee Member-Western Arkansas Chapter

UofA Public Policy Ph.D. Student Association-Member

Arkansas Home Care Association, Member
District Chairperson, 1994-1995
District Chairperson, Elect 2000-2002

PUBLICATIONS (JOURNALS, BOOKS AND CHAPTERS, FILMS, & GAMES)

Publications:

Contributor for five chapters: (1997) *Home health handbook* Editor: Neighbors, M. Philadelphia, PA: W. B. Saunders Company

Numerous unpublished papers to meet requirements for my two graduate degrees and for the Public Policy Ph.D. -Health Specialization with a focus on Gerontology Policy and Aging Issues

Educational Games:

United States Patent (1992) for "Pathfinders: See the Path You Are Taking" A game of quality improvement terms and strategies.

INVITED PRESENTATIONS

"Assessment Techniques", Co-Presenter with Inza Fort, Ed.D., Wally Cordes Teaching Academy Annual Summer Teaching Retreat, Morrilton, AR, July 15th, 2008.

"Leadership and Management Workshop", Butterfield Trail Village, Fayetteville, AR, July 31, and August 3, 2007, Participants received (3) Nursing Contact Hours for attending.

"Delegation: In the School Nurse Setting", 7th Annual School Nurse Summer Institute, Jones Center for Families in Springdale, AR, August 2, 2007

"A Mentorship Model That Works: Using Selected Senior Students in Skills Lab", 7th National Conference on Nursing Skills Laboratories, San Antonio, TX, June 28 -June 30, 2007

"Alzheimer's disease: It's More Than Just Forgetfulness", Butterfield Trail Village-Alzheimer's Awareness Training Fayetteville, AR, October 24, 2005

"Defining the Levels of Care for the Elderly", Washington Regional Medical Center Lunch and Learn, Fayetteville, AR, July 24, 2003

"Professional and Personal Perspectives: Alzheimer's and Caregiving", 2nd Annual NW Arkansas Geriatric Care Conference, Fayetteville, AR, October 22, 2002

"Women and Caregiving: Current Issues", Speaking of Women's Health Symposium: Hosted by Washington Regional Medical Center, Springdale, AR, October 5th, 2002

"Alzheimer's Caregivers: Essential Information", Washington Regional Medical Center: Lunch and Learn, Fayetteville, AR, January 23, 2002

"Constipation: Non-Pharmacological Approaches", Schmieding Center for Senior Health and Education Fayetteville, AR, October 22, 2001

"Alzheimer's Disease: It's More Than Just Forgetfulness", Arkansas Department of Health: North Arkansas Regional Nurses In-Service, Harrison, AR, June 14, 2001

"Alzheimer's Disease: It's More Than Just Forgetfulness", Northwest Arkansas Community Health Education Consortium Programs, Marshall, AR, March 29, 2001

"Alzheimer's Disease: It's More Than Just Forgetfulness", Northwest Arkansas Community Health Education Consortium Programs. Harrison, AR, October 24, 2000

"Alzheimer's Disease: Update 2000", University of Arkansas Eleanor Mann School of Nursing. Fayetteville, AR, October 23, 2000

"Safety and Security in the Home", University of Arkansas Eleanor Mann School of Nursing. Fayetteville, AR, October 18, 2000

"Caring for the Caregivers", Washington Regional Medical Center: Lunch and Learn, Fayetteville, AR, July 27, 2000.

"Reporting Elder Abuse in Arkansas", Village House Adult Day Care, Bella Vista, AR, April 26, 2000

"Psychological Aspects of Aging", Northwest Arkansas Community College: Issues on Aging Course. Bentonville, AR, February 23, 2000

"Safety & Security in Elder Care", Schmieding Center for Senior Health and Education. Fayetteville, AR, November 1, 1999

CONTINUING EDUCATION

2009

February "Educators & Learner: Changing the Professional Culture", Arkansas BSN Educator Sharing Day. Arkansas Tech University at Russellville, AR 5.75 CE

2008

February "Share Your Teaching Tips", Not-So-New-Faculty Luncheon Discussion, University of Arkansas, Fayetteville, AR

March 17th Annual Nursing Excellence in Research Practice Conference University of Arkansas Eleanor Mann School of Nursing, Sigma Theta Tau International and University of Arkansas Medical Services-Area Health Education Center Northwest, April 7, 2008, Fayetteville, AR 5.5 Contact Hours

April "Remote Computer Access Training", University of Arkansas Eleanor Mann School of Nursing, April 14th, 2008, Fayetteville, AR

June "12th International Nursing Learning Resource Centers Conference, Co-provided By the San Jose State University, International Nursing Association for Clinical Simulation and Learning, University of Texas Health Science Center at San Antonio School of Nursing, June 12-14, 2009, San Jose, CA 14.5 Nursing Contact Hours

September Training in the Responsible Conduct of Research for Graduate Students, Attended Session 1: "Introduction to Research Ethics", on September, 24, 2008, University Of Arkansas Graduate School, Fayetteville, AR

- October "Geriatric Nursing Education Consortium (GNEC) Institute, "Enhancing Gerontology Content in Senior -level Baccalaureate Courses", Sponsored by the American Association Of Colleges of Nursing and the John A. Hartford Institute for Geriatric Nursing, October 14-16, 2008, St. Louis, MO 17.9 Contact Hours
- October "Elder Abuse", Presented by Patricia Poertner, LSW from Butterfield Trail Village, Fayetteville, AR, Sponsored by the University of Arkansas Office on Aging, October 21, 2008, Fayetteville, AR
- October Training in the Responsible Conduct of Research for Graduate Students, Attended Session 2: "Authorship and Public Issues", on October, 22, 2008, University Of Arkansas Graduate School, Fayetteville, AR
- October 57th Annual Arkansas Nursing Students' Association State Convention, "Making A Difference Every Day", Rogers, AR
- November "Federal Funding Workshop", Presented by the University of Arkansas's Washington-based counsel and lobbyist. Sponsored by the University of Arkansas, November 12, 2009, Fayetteville, AR
- 2007**
- October 56th Annual Arkansas Nursing Students' Association State Convention. Rogers, AR
- September "Classroom Assessment", Not-So-New-Faculty Luncheon Discussion, University of Arkansas, Fayetteville, AR
- July "University of Arkansas Wally Cordes Teaching Academy-Three Day Teaching Retreat 2007", Morrilton, AR
- June 7th National Conference on Nursing Skills Laboratories held at the University of Texas Health Science Center, San Antonio, TX 12.75 Nursing Contact hours
- May "Curriculum Support Workshop", University of Arkansas Eleanor Mann School of Nursing and Educational Resources, Inc. 1.5 Nursing Contact hours
- May "Teaching for Understanding", Eleanor Mann School of Nursing, Fayetteville, AR
- April "Studying University of Arkansas Students as Readers: What, How, and Why Do They Read?" Not-So-New Faculty Luncheon Discussion, University of Arkansas, Fayetteville, AR
- 2006**
- November "Silver Summit Conference and Expo: Planning for Peak Aging", Rogers, AR
- September "Advising as Teaching" Webinar, University of Arkansas Fayetteville, AR
- September "The Challenges of Teaching Millennial Students", Not-So-New-Faculty Luncheon Discussion, University of Arkansas, Fayetteville, AR
- July "University of Arkansas Wally Cordes Teaching Academy- Three Day Teaching Retreat 2006", Eureka Spring, AR

2005
November "Physiological Foundation of Wound Assessment", Health Point Inc. Fayetteville, AR
1.8 Contact hours

June 6th National Conference on Nursing Skills Laboratories The University of Texas
Health Science Center at San Antonio, TX 18.8 Contact hours

April 14th Annual Nursing Research Conference University of Arkansas Eleanor Mann
School of Nursing and Pi Theta Chapter of Sigma Theta Tau International, Springdale
AR 5.1 Contact hours

April "Keeping it New: How to Maintain Our Enthusiasm and Teaching Energy", Not-So-
New-Faculty Luncheon Discussion, University of Arkansas, Fayetteville, AR

2004
November "Teaching with Technology", Not-So-New-Faculty Luncheon Discussion, University of
Arkansas, Fayetteville, AR

June "Faculty Development and Geriatric Nursing Intensive", Houston TX
31.2 Contact hours

2003
May "2003 Arkansas Nursing Law", Southwest Seminars, Springdale AR

March "Geriatric Care Manager: HIPPA and How It Effects Your Practice",
Mid-West Professional Care Managers Association, St. Louis, MO

2002
October "Speaking of Women's Health", Springdale, AR

May "Support Group Facilitator Training", Alzheimer's Association: Western
Arkansas Chapter. Rogers, AR

January "Patient Safety By Design: Incorporating Human Factors In Health Care
Design", Washington Regional Medical Center. Fayetteville, AR.

2001
November "Neurological/Psychiatric Update", Washington Regional Medical Center.
Springdale, AR.

October "Non-Violent Crisis Intervention", Washington Regional Medical Center.
Fayetteville, AR.

October "Chronic Pain Management", Washington Regional Medical Center.
Fayetteville, AR.

July "How to Test for Competency in the Elderly", Washington Regional
Medical Center: Lunch and Learn, Fayetteville, AR.

2000
December "Palliative Care and Pain Management", University of Arkansas for Medical
Sciences/Schmieding Center for Senior Health and Education and
Area Health Education Center-NW, Department of Nursing, Springdale, AR.

- November "Validation: A Way to Communicate with the Alzheimer's Patient", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- October "Now that I am over 60 What Services are Available to Me"? Schmieding Center for Senior Health and Education, Fayetteville, AR.
- September "When Home is Not an Option: Defining the Levels of Care for the Elderly", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- July "Oh my aching Feet", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- June Arkansas Home Care Association Annual Conference. Hot Springs, AR.
- June "Eating and Feeding Challenges", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- May "Nutrition in the Frail Elderly", University of Arkansas for Medical Sciences/Schmieding Center for Senior Health and Education and Area Health Education Center-NW, Department of Nursing, Springdale, AR.
- May "Polypharmacy: What does it mean for me?" Schmieding Center for Senior Health and Education, Fayetteville, AR.
- April "Exercise Options for the Older Adults", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- March Elder Caregiving Issues in Pastoral Care: Meeting the Challenge for Communities and Congregations 1st Annual Conference, Schmieding Center for Senior Health and Education, Springdale, AR.
- February "Protecting Older Adult in the Nursing Home", University of Arkansas for Medical Sciences/Schmieding Center for Senior Health and Education and Area Health Education Center-NW, Department of Nursing, Springdale, AR.
- February "Transferring and Positioning Techniques in Home Care". Schmieding Center for Senior Health and Education, Fayetteville, AR.
- January "Men's Health Issues". Butterfield Trail Village.", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- January "Legal and Financial Issues of Aging", Schmieding Center for Senior Health and Education, Fayetteville, AR.
- August "2000 Red Earth Gerontology Scholars Program", Arkansas and Oklahoma University of Arkansas for Medical Sciences Geriatric Education Center 40 Nursing Credit Hours
- 1999**
- December "Difficult Behavior in Elderly Patients: The Nurses Challenge", University of Arkansas for Medical Sciences/Schmieding Center for Senior Health and Education and Area Health Education Center-NW, Department of Nursing, Springdale, AR.
- November International Sigma Theta Tau Annual Conference, San Diego, CA.

- October "Who is a Geriatrician?" Schmieding Center for Senior Health and Education Fayetteville, AR.
- October "The Many Faces of Dementia", University of Arkansas for Medical Sciences/Schmieding Center for Senior Health and Education and Area Health Education Center-NW, Department of Nursing, Springdale, AR.
- October "Pain Control in Cancer Patients", Northwest Arkansas Oncology Continuing Nursing Education Consortium and UAMS AHEC-NW Department of Nursing Education. Springdale, AR.
- September "Alzheimer's Disease: What is it all About?" Schmieding Center for Senior Health and Education, Springdale, AR.
- August "Aging Americans: We are They", Schmieding Center for Senior Health and Education, Springdale, AR.
- April "Telemedicine Today", University of Arkansas for Medical Sciences, Fayetteville, AR.
- April "Interpretation of Lab Test", Area Health Education Center: Northwest, Fayetteville, AR.
- April "What's New in Infectious Diseases"?, Area Health Education Center: Northwest, Fayetteville, AR.
- April "Advance Your Practice". Advance Practice Nurse Alliance/Area Health Education Center Annual Workshop: Northwest. Fayetteville, AR.
- March "Supportive Care of the Dying", St. Mary's Hospital, Rogers, AR

Ellen M. Odell

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Eleanor Mann School of Nursing

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EDUCATION

DNP, Specialization in Educational Leadership; Case Western Reserve University, Cleveland, OH, 2008.

MSN, Specialization as an Adult Health Clinical Nurse Specialists; George Mason University, Fairfax, VA, 1992.

BSN, University of Missouri-St. Louis, 1987.

ADN, McLennan Community College, Waco, TX, 1984.

TEACHING EXPERIENCE

- April 2006 – present: University of Arkansas
 - Coordinate and/or teach in several undergraduate and graduate courses
- 2001-2006: Har-Ber School of Nursing, a RN diploma program owned by Northwest Health System
 - Coordinator for the following courses: Foundations of Nursing 1 and 2, Dysrhythmia and ACLS, and Critical Care Nursing
- 1988 - Clinical instructor at Meramec Community College, St. Louis, MO

SCHOLARLY ACTIVITIES

- Presentations
 - Permitted Use of a 'Crib Sheet' During Testing to Improve Study Skills and Decrease Test Anxiety. Presented at the 15th Annual Midwest Regional Nursing Educators Conference in Columbia, MO; November 2010.
 - Teaching Quality Improvement to the Next Generation of Nurses: What Hospitals Can Do to Help. Presented at the 15th Annual Midwest Regional Nursing Educators Conference in Columbia, MO; November 2010.
 - "Teaching BSN Students the Importance of Using Evidence-Based Practice". Presented at Professional Nursing Education and Development Conference in Rochester, MN; October 2009.
 - "A Senior Synthesis 'Best Practice' Project: A Collaborative Teaching Effort". Presented at the Nurse Educator Institute in Branson, MO; March 2009.
- Certifications
 - Certified through the National League for Nursing as a Certified Nurse Educator, November 2010.

- Certified through the American Nurses Credentialing Center as a Clinical Nurse Specialist in Adult Health Nursing, October 2009.
- Supervised Student Projects
 - Prediction of Adverse Outcomes in Diabetic Patients, Elizabeth Grosse, BSN Honors Research Project; in progress.
 - Factors Affecting the Rates of Ventilator-Associated Pneumonia, Pamela Philippsborn, BSN Honors Research Project; 2010
 - Exploration of Factors that Impede Door-to-Balloon Times, Erin Troby, BSN Honors Research Project; 2010.
 - Incidences of Central Venous Catheter-related Infections in Critical Care Units, Amber Van Haitsma, BSN Honors Research Project; 2010.
 - Decreasing Mechanical Ventilation Time, Deborah Gale, MSN Research Project; 2008.
- Published works
 - Odell, E. (under review). Teaching quality improvement to the next generation of nurses: What hospital can do to help. *The Joint Commission Journal on Quality and Patient Safety*.
 - Odell, E, Troby, E., and Dickey. G. (under review). Door-to-balloon times: Shaving minutes from the unlikeliest of places. *Critical Pathways in Cardiology*.
 - Odell, E. (under review). Permitted use of a "crib sheet" during testing to improve study skills and decrease test anxiety. *Nurse Educator*.
 - Odell, E. and Barta K. (in press). Teaching evidence-based practice: The BSN essentials at work at the bedside. *Journal of Professional Nursing*.
 - Troby, E. (2010). Research note: Exploration of factors that impede door-to-balloon times. *Inquiry: The University of Arkansas Undergraduate Research Journal*. (I was faculty mentor and submitted this on her behalf.)
 - Contributing author of two chapters (oncology and cardiovascular nursing) in the *Miller Manual for State Board Preparation* (1992)
- Unpublished works written while pursuing my education
 - Predicting NCLEX-RN Success for Graduates of a South-Central Baccalaureate Program (Thesis)
 - A Policy Proposal for Adult, Inpatient Mental Health Services in Northwest Arkansas
 - Analysis of the *Theory of Unpleasant Symptoms* When Used as the Theoretical Framework in a Study on Fatigue
 - An Analysis of the Concept Mastery Learning
 - Implementing a Classroom Assessment Technique (CAT): Using a Concept Map to Improve Students' Understanding of Hemodynamics
 - Studying the Unanticipated Effects of a Rapid Response Team: An Action Research Approach