ADD, CHANGE OR DELETE UNIT, PROGRAM REQUIREMENTS, OR ACADEMIC POLICIES

Complete this form consistent with the instructions in Academic Policy 1622.20. Use the form to add, change, or delete a program or unit or to change program policies. Proposed additions and changes must be consistent with Academic Policies 1100.40 and 1621.10 and any other policies which apply.

SECTION I: Approvals

_____   _____
Department / Program Chair   Date Submitted   Graduate Council Chair   Date

_____   _____
College Dean   Date   Faculty Senate Chair   Date

_____   _____
Honors College Dean   Date   Provost   Date

_____   _____
Core Curriculum Committee   Date   Board of Trustees Approval/Notification Date

_____   _____
University Course and Programs Committee   Date   Arkansas Higher Education Coordinating Board Approval/Notification Date

SECTION II: Profile Data - Required Information and Name Change Information

Academic Unit: ☒ Major/Field of Study   ☐ Minor   ☐ Other Unit _____   ☐ Policy

Level: ☒ Undergraduate   ☐ Graduate   ☐ Law   Effective Catalog Year _____

Program changes are effective with the next available catalog. See Academic Policy Series 1622.20

Current Name   **BSN, Nursing**

College, School, Division **EDUC**   Department Code **NURS**

Current Code (6 digit Alpha) **NURSBS**   Proposed Code (6 digit Alpha) _____
Prior approval from the Office of the Registrar is required.

☐ Interdisciplinary Program   CIP Code **51.3801**
Prior assignment from Office of Institutional Research is required.

Proposed Name _____
When a program name is changed, enrollment of current students reflects the new name.

SECTION III: Add a New Program/Unit

☐ For new program proposals, complete Sections II and VII and use as a cover sheet for a full program proposal as described in 'Criteria and Procedures for Preparing Proposals for New Programs in Arkansas.' ADHE
http://www.adhe.edu/divisions/academicaffairs/Pages/aa_academicproposals.aspx

☐ Program proposal uses courses offered by another academic college, and that college dean's office has been notified. The signature of the dean of that academic college is required here: _____

SECTION IV: Eliminate an Existing Program/Unit

Code/Name _____   Effective Catalog Year _____

No new students admitted to program after Term: ___ Year: _____
Allow students in program to complete under this program until Term: _____ Year: _____

SECTION V: Proposed Changes to an Existing Program or Program Policies

Insert here a statement of the exact changes to be made: **The proposed changes to the current R.N. to B.S.N. requirements include a change to all online delivery of required nursing courses for the currently licensed R.N. student through UA Global Campus; a minor modification to hold 27 credits in escrow as directed by the Arkansas Nursing Articulation Model; a minor change in the number of electives from 12 to 14; and, a modification of the required nursing courses for the R.N. to B.S.N.**

student to include five new courses (NURS 4003, 4013, 4203, 4323, and 4701), two courses currently offered face-to-face but changed to an online format (NURS 4112 and 4603), and three courses currently offered online (NURS 5053, 5063, and 5143) as part of the MSN Program. Total credits for the degree will be 124.

Check if either of these boxes apply and provide the necessary signature:

☐ Program change proposal adds courses offered by another academic college, and that college dean's office has been notified. The signature of the dean of that academic college is required here: _____

☐ Program change proposal deletes courses offered by another academic college, and that college dean's office has been notified. The signature of the dean of that academic college is required here: _____

Check all the boxes that apply and complete the required sections of the form:

☐ Change of Name and Code (Complete only sections I, II, V and VII.)
☒ Change Course Requirements: (Complete all sections of the form except "Proposed Name" in II, section III, and section IV.)
☒ Change Delivery Site/Method (Complete all sections of the form except "Proposed Name" in II, section III, and section IV.)
☐ Change Total Hours (Complete all sections of the form except "Proposed Name" in II, section III, and section IV.)
☐ Change in Program Policies

SECTION VI: Justification

Justify this change and state its likely effect on any other degree program (including those outside the school or college). Identify any program or program components (other than courses) to be eliminated if this program is implemented. (Program and course change forms must also be submitted for such related changes.)

The online nursing program will be established to eliminate barriers of time and place that prevent registered nurses with associate degrees from continuing their education. Flexibility and convenience are major benefits that appeal to most RN students. RN students will not follow the typical class and clinical schedules that are fixed and largely inflexible. Thus, RNs may also work while they are earning a degree. The ability to practice nursing with flexible learning schedules are important advantages of online education.

Learners who work well on their own, are computer literate (or can quickly develop the required computer skills), and have access to the Web are likely to be interested in online education. Another benefit to online education is the interaction with other student learners and professors about their nursing practice that may be limited due to the RN's geographical confines. Collaborating with people from different settings, cultures, and levels of experience is a potential benefit that can enhance the learning environment and provide RN students with a wider network of contacts.

From a health care provider workforce prospective, the on-line RN-BSN program will meet the future supply and demands for professional nurses. The Institute of Medicine (IOM) report, The Future of Nursing: Leading Change, Advancing Health (2010) wrote, "Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression". The Affordable Care Act establishes an increased need for nurses in public health and community settings to manage chronic illness and to coordinate care among agencies and clinicians. Patients' needs have become more complex which require nurses to acquire higher levels of practice competencies. Today's patient care also requires nurses to use more complicated technologies and manage the resulting data to best meet the needs of the patient. These expectations can be best met through a liberal arts education and higher education. Nurses need significantly higher levels of preparation in evidence-based practice and research skills.

The prediction is the on-line RN-BSN program will have minimal affect on the EMSON generic BSN program. Current RNs enrolled in the generic BSN program may shift to the online program. The target students for the generic program are primarily non-licensed students and licensed practical nurses while the on-line RN-BSN program will be focused on registered nurses. At a recent nursing convention 69 associate degree prepared nurses and nursing students expressed interest in an online R.N. to B.S.N. program at the University. Enrollment benefits should occur in the EMSON graduate program if we are able to secure support to allow credit for the three 5000-level courses should a student enroll in the MSN Program in the future. Once approved currently licensed R.N. students will no longer be admitted to the face to face program.

SECTION VII: Catalog Text and Format

In the box below, insert the current catalog text which is to be changed, with changes highlighted with the color yellow. Include all proposed changes identified in Section V. Only changes explicitly stated in Section V will be considered for approval by the University Course and Programs Committee, the Graduate Council and the Faculty Senate. If you are proposing a new program, give proposed text with all of the elements listed below. If you are proposing modified text, include these elements as appropriate.

Include the following elements, in order, in the catalog text for proposed undergraduate program(s) or program changes:

- State complete major/program name
- Briefly define or describe the major/program or discipline.
- Identify typical career goals or paths for graduates. (Optional)

- State admission requirements (if any) for entry or entry into upper/advanced level of major/program.
- Identify location in catalog of university, college/school, and department/program requirements which the student must meet in addition to hours in the major, but do not restate these requirements.
- State course requirements in the major and any allied areas, giving number of hours and specific courses; specify electives or elective areas and give numbers of hours and courses in elective pools or categories; identify any other course requirements.
- State any other requirements (required GPA, internship, exit exam, project, thesis, etc.).
- Identify name and requirements for each concentration (if any).
- Specify whether a minor or other program component is allowed or required and provide details.
- State eight-semester plan requirements

For minors, state requirements in terms of hours, required courses, electives, etc.

For graduate program/units, include elements (as needed) parallel to those listed for undergraduate programs above.

For Law School program/units, prepare text consistent with current catalog style.

For centers, prepare text consistent with current catalog style.

ELEANOR MANN
SCHOOL OF NURSING (NURS)

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• Assistant Professors Larson, Odell, Osborne
• Instructors Agana, Lee, Malm, McHenry, Miller, Scott, Sisson, Patton, Wleklinski

The mission of the Eleanor Mann School of Nursing is to promote the health of society through education of professional nurses, research, and service. In recognition of the interrelationship between teaching, research, service, and the practice of nursing, in the changing health care needs of society, the faculty aspires toward excellence in teaching, contributes to research in nursing, and promotes improved health care. Professional nursing begins with a Bachelor of Science degree. Nursing education offers a research base for nursing practice that promotes the ability of the nurse to effect change needed to improve health. In the study of professional nursing, the student builds on a planned general education for the academic disciplines and acquires theoretical and specific knowledge to meet health care needs. In addition, the curriculum provides opportunity for students with technical nursing education to expand their knowledge and scope of practice. The baccalaureate program establishes a foundation for graduate education in nursing and for continued personal and professional development. The curriculum provides the student with a theoretical base to practice professional nursing with diverse clients in various settings through the roles of caregiver, manager, and teacher. The program of study has been designed to emphasize one or more of these roles in each nursing course.

Graduates of the program are eligible to apply to take the National Council Licensure Examination (NCLEX-RN) for licensure as a registered nurse (R.N.). Persons convicted of a crime may not be eligible to take the NCLEX-RN examination. A criminal background check is required before admission to the program and before graduation. A negative drug screen must be submitted prior to admission and each semester while in the program. The Bachelor of Science in Nursing degree (B.S.N.) is awarded after successful completion of the nursing curriculum.

ADMISSION TO THE B.S.N. PROGRAM
Admission Policies
Conditional Admission to the B.S.N. Program
Admission to the B.S.N. program is limited. Conditional admission will be determined by the Eleanor Mann School of Nursing faculty. Admission requirements for the professional program of study are as follows:
1. Overall minimum grade-point average (GPA) of 3.00. The GPA is the most important factor for admission selection.
2. Students will be ranked according to GPA and selected for conditional admission

to the program based on GPA rank.

3. The GPA will be computed on all prerequisite courses for nursing only, whether they are from the University of Arkansas or transfer hours.

4. If the student is a second degree student, an additional 0.1 point will be added to the GPA for the student for admission ranking.

5. Applications for admission must be submitted between October 15 and December 1 to be considered for fall semester admission and between April 15 and June 1 for spring semester admission. Late applications will be considered on a space-available basis.

6. Applications for admission of transfer students must be submitted between October 15 and January 15 to be considered for the fall semester and between April 15 and June 1 for spring semester admission. Late applications will be considered on a space-available basis.

7. Students must meet the performance standards for the professional program of study.

8. Students transferring from another nursing program must provide a letter from the nursing program that they are eligible to return and in good standing to be considered for admission.

9. Letter of Intent to be considered for admission must be received in the EMSON office by date specified in admission letter.

Full Admission to the B.S.N. Program

Full admission to the Eleanor Mann School of Nursing is contingent upon meeting the conditional requirements and successfully meeting the following requirements:

1. All prerequisite coursework for a fall admission into the Professional Program of Study in Nursing must be completed by the end of the spring semester with the exception of the three pre-nursing courses (NURS 2012, NURS 2022, NURS 2032), which may be taken in the summer session prior to entering the program of study in nursing in the fall. (All coursework for spring admission must be completed by the end of the fall semester prior to entering the Professional Program of Study in Nursing in the spring, as already required.)

2. Proof of the following:

a) CPR certification (American Heart Association Basic Certified Life Support and Automated Emergency Defibrillation CPR for Health Care Providers

b) Completed Hepatitis B vaccine with dates of each injection or immune titer if vaccine received 10 years ago. Three (3) HBV injections are needed. Students are required to have obtained HBV Injection 1 within two weeks of the beginning of the scheduled semester, followed by Injection 2 in one month, and Injection 3 within six months of Injection 1, in order to enter the clinical setting. A student who fails to obtain the complete series (3 injections), according to the Center for Disease Control (CDC) established timeframe, will not be permitted to participate in patient care contact required in clinical experiences.

c) Negative Tuberculin skin test or negative chest X-ray result within two years if student has ever tested positive for tuberculosis.

d) Diphtheria-Tetanus (DT) required.

e) Varicella required and (any other immunizations that may be required by clinical agencies)

f) MMR required and (any other immunizations that may be required by clinical agencies)

e) Health insurance: Students must submit proof of current coverage.

f) Liability insurance is provided through an established student fee at the University of Arkansas.

g) A criminal background check is required. Results will be reported to the college college administration and school officials and any health-care facility in which the students are placed as part of the clinical education. An unsatisfactory background check result may lead to denial of admission to the nursing program. The criminal background check must be completed by prior to the first day of class.

h) A negative drug screen is required within two weeks prior to entrance into the nursing program. Results are reported to the Eleanor Mann School of Nursing. A positive drug screen will lead to denial of admission to the nursing program. Student failure to submit to a drug screen, attempting to tamper with, contaminate, or switch a sample will result in the student not being admitted to the nursing program and will be referred to the Dean of Students in the Division of Student Affairs at the University of Arkansas. Procedures for the criminal background check and the drug screen are available on the Eleanor Mann School of Nursing Web site: http://nurs.uark.edu/4208.htm.

R.N. to B.S.N. Admission Policies

1. College admission requirements.
2. Eleanor Mann School of Nursing admission policies.
3. Completion of the general education studies.
4. Graduation from an Arkansas State Board of Nursing approved program and NLNAC-accredited program.
5. Review of nursing courses for transfer credit by the School of Nursing.
6. Proof of, and maintenance of, unencumbered licensure to practice as a Registered Nurse in Arkansas and any other state.
7. Credit for courses listed below will be held in escrow. The student will receive credit for these courses upon successful completion of the program.
NURS 2032 Therapeutic Communication
NURS 3313 Pharmacology
NURS 3422 Nursing Concepts: Foundations
NURS 3424 Professional Role Implementation I: Caregiver
NURS 3634 Nursing Concept: Adult Health I
NURS 3644 Professional Role Implementation II: Caregiver
NURS 3742   Nursing Concept: Mental Health and Illness
NURS 3752   Professional Role Implementation III: Caregiver
NURS 4154   Nursing Concepts: Child and Family
NURS 4164   Professional Role Implementation IV: Teacher
NURS 4262   Nursing Concepts: Adult Health II
NURS 4442 Nursing Concepts: Critical Care
NURS 4452 Professional Role Implementation VI: Role Synthesis
Total Credit Hours of Escrow (37)
R.N. students will be considered as a separate group for admission purposes.
8. Professional nursing courses for R.N. to B.S.N. students are delivered online through Global Campus.

L.P.N./L.P.T.N. to B.S.N. admission policies
1. College admission requirements.
2. Eleanor Mann School of Nursing admission policies.
3. All prerequisite coursework for a fall admission into the Professional Program of Study in Nursing must be completed by the end of the spring semester with the exception of the three pre-nursing courses (NURS 2012, NURS 2022, NURS 2032), which may be taken in the summer session prior to entering the program of study in nursing in the fall. (All coursework for spring admission must be completed by the end of the fall semester prior to entering the Professional Program of Study in Nursing in the spring, as already required.)
4. Completion of an Arkansas State Board-approved L.P.N. or L.P.T.N. and an NLNAC accredited program.
5. Proof of, and maintenance of, an unencumbered license to practice as an L.P.N. or L.P.T.N. in the state of Arkansas or any other state.
6. Credit for courses listed below will be held in escrow. The student will receive credit for these courses upon successful completion of the program.
NURS 3313
NURS 2032
NURS 3422/3424
7. L.P.N. students may receive credit for NURS 3634/3644 through validation examination.

Progression, Withdrawal, and Dismissal
1. For progression in the nursing program, only grades of "C" or above will be accepted. Students who make less than a "C" may not progress into courses for which that course is a prerequisite until the course is repeated and the required minimum grade attained.
2. Students may repeat a specific nursing course only once. If a "D," "F," or "W" is earned on the second attempt, the student will be required to withdraw from the School of Nursing.
3. No more than two nursing courses within the program of study may be repeated. If the student does not earn a grade of at least "C" upon repeating the course, the student may not enroll in any nursing courses or continue in the School of Nursing.
4. Students who do not pass the medication calculation examination with a 100 percent on the third attempt will be administratively withdrawn from all clinical courses and a NURS 4712 Seminar in Nursing, if enrolled.

Professional Role Implementation Courses
1. A student who needs to repeat a Professional Role Implementation Course must make petition to the Undergraduate Admission Committee and are encouraged to do so as soon as they are aware of the need to repeat a course.
2. Students will be readmitted on a space-available basis according to the following priority system:

Priority Groups for Placement in Required Clinical Courses

a) First Priority – Continuing full-time students in good academic standing.
b) Second Priority – Continuing part-time students in good academic standing.
c) Third Priority – Students repeating a course due to an academic or clinical failure or were administratively withdrawn with a "W" for failing the medication calculation test who were unable to repeat a course for one or more semesters.
d) Fourth Priority – Students repeating a course due to an academic or clinical failure or were administratively withdrawn with a "W" for failing the medication calculation test who were in the preceding semester.
3. Spaces in clinical courses are limited and tightly controlled by accreditation, the Arkansas State Board of Nursing, and clinical agency policies. A student re-enrolling in a Professional Role Implementation Course (whether due to illness, course failure, part-time status, or other reasons) will not be assured clinical placement space in subsequent courses.
4. NOTE: A student dismissed from a Professional Role Implementation Course due to safety, ethical, or dishonesty issues will be administratively withdrawn from all clinical courses, and may be subject to administrative withdrawal from the School of Nursing following full review. Readmission is not guaranteed to these students.

Readmission Policies
Any student whose enrollment in the professional program of study has been interrupted may seek readmission following the steps below:
1. Seek readmission into the University of Arkansas (if applicable).
2. Complete Readmission Application to the School of Nursing the semester prior to the semester of intended re-entry into the program (Readmission is limited by space availability).
3. Readmission will not be considered for any student dismissed from the School of Nursing who obtained a "D" or "F" from two (2) nursing courses or who was dismissed from a Professional Role Implementation Course due to safety, ethical, or dishonesty issues. Exceptions to this policy will be considered by the Undergraduate Admissions Committee on an individual basis.

Exit Policies
1. Students must complete the requirements for the degree within five years of enrolling in the first upper-division nursing course. If the student does not complete the Professional Program of Study within the five-year limit, nursing credits must be reevaluated.
2. All University of Arkansas requirements must be met.
NOTE: In addition to the program requirements, students must meet the University and college graduation requirements. This curriculum is subject to change to comply with national accreditation and the Arkansas State Board of Nursing Standards.

Requirements for Bachelor of Science in Nursing   Hours
University Core (State Minimum Core) See Page 38   35
*English (6 hours)
*ENGL 1013 English Composition I
*ENGL 1023 English Composition II
*Mathematics (3 hours)
*MATH 1203 College Algebra or equivalent
*Sciences with Labs (8 hours) must include
*4 hours of CHEM including a lab (Must be CHEM 1073/1071L or higher)
*BIOL 2443/2441L Human Anatomy**
*Fine Arts/Humanities (6 hours)
Must include one of the following courses:
*PHIL 2003 Intro to Philosophy; *PHIL 2103 Intro to Ethics; *PHIL 2203 Logic; or *PHIL 3103 Ethics and the Professions
*3 hours Core History/Government
*Social Sciences (9 hours)
Must include *HESC 1403 Lifespan Development
Additional General Studies   29
*BIOL 2213/2211L Human Physiology
*EDFD 2403 Statistics in Nursing, or *PSYC 2013 Introduction to Statistics for Psychiatry, or *STAT 2303 Principles of Statistics or *STAT 2023 Biostatistics
*BIOL 2013/2011L General Microbiology
*NURS 2012 Nursing Informatics
*NURS 2022 Intro. to Professional Nursing Concepts
*NURS 2032 Therapeutic Comm.

*12 elective hours (as needed)

*Denotes pre-requisite nursing courses that GPA will be computed on for admission into the Eleanor Mann School of Nursing, whether they are from the University of Arkansas or transfer hours.
**BIOL 1543/1541L is a prerequisite for BIOL 2013/2011L and BIOL 2443/2441L and may be used as part of the elective hours.

Professional Nursing Program   60
Role Development (Level I)
NURS 3313 Pharmacology in Nursing
NURS 3314 Pathophysiology
NURS 3321L Health Assessment
NURS 3402 Nursing Concepts: Older Adult
NURS 3422 Nursing Concepts: Foundations of Professional Practice
NURS 3424 Professional Role Implementation I: Caregiver
NURS 3634 Nursing Concepts: Adult Health and Illness
NURS 3644 Professional Role Implementation II: Caregiver
NURS 3742 Nursing Concepts: Mental Health/Illness
NURS 3752 Professional Role Implementation III: Caregiver
NURS 3842 Research in Nursing

Role Concentration (Level II)
NURS 4112 Teaching and Health Promotion
NURS 4154 Nursing Concepts: Children and Family

NURS 4164 Professional Role Implementation IV: Teacher
NURS 4242 Management in Nursing
NURS 4252 Professional Role Implementation V: Manager
NURS 4262 Nursing Concepts: Adult Health and Illness II
NURS 4442 Nursing Concepts: Critical Care
NURS 4452 Professional Role Implementation VI:
Role Synthesis
NURS 4603 Nursing Concepts: Community
NURS 4613 Professional Role Implementation VII:
Role Synthesis
NURS 4712 Seminar in Nursing
NURS 4722 Professional Role Implementation VIII: Role Synthesis
Total for Nursing 124

RN to BSN Students
Requirements for Bachelor of Science in Nursing
University Core (State Minimum Core) See Page 38   35 hours
*English (6 hours)
*ENGL 1013 English Composition I
*ENGL 1023 English Composition II
*Mathematics (3 hours)
*MATH 1203 College Algebra or equivalent
*Sciences with Labs (8 hours) must include
*4 hours of CHEM including a lab (Must be CHEM 1073/1071L or higher)
*BIOL 2443/2441L Human Anatomy**
*Fine Arts/Humanities (6 hours)
Must include one of the following courses:
*PHIL 2003 Intro to Philosophy; *PHIL 2103 Intro to Ethics; *PHIL 2203 Logic; or *PHIL 3103 Ethics and the Professions
*3 hours Core History/Government
*Social Sciences (9 hours)
Must include *HESC 1403 Lifespan Development
Additional General Studies   25 hours
*BIOL 2213/2211L Human Physiology
*EDFD 2403 Statistics in Nursing, or *PSYC 2013 Introduction to Statistics for Psychiatry, or *STAT 2303 Principles of Statistics or *STAT 2023 Biostatistics
*BIOL 2013/2011L General Microbiology
*14 elective hours (as needed)

*Denotes pre-requisite nursing courses that GPA will be computed on for admission into the Eleanor Mann School of Nursing, whether they are from the University of Arkansas or transfer hours.
**BIOL 1543/1541L is a prerequisite for BIOL 2013/2011L and

BIOL 2443/2441L and may be used as part of the elective hours.

R.N. to B.S.N. Professional Nursing Program
NURS 4003 Transition to Profession Nursing Practice
NURS 4013 Informatics for Professional Nursing
NURS 4112 Teaching and Health Promotion
NURS 4203 Leading and Managing in Healthcare Micro-environments
NURS 4323 Health Assessment and Clinical Reasoning for RNs
NURS 4603 Nursing Concepts: Communities
NURS 4701 Professional Nursing Synthesis
NURS 5053 Evidence -based Practice
NURS 5063 Health Care Policy
NURS 5143 Advanced Pathophysiology

R.N. to B.S.N. Nursing Courses	27 hours
Total credits granted from escrow	37 hours
Total degree hours	124 hours

NOTE: The minimum number of hours required to receive a baccalaureate degree
at the University of Arkansas is 124 semester hours. The Nursing major is exempt
from the eight-semester degree plan since the program is admissions-based. There is
no guarantee that a student meeting the minimal GPA requirement will be admitted.
Please refer to the College of Education and Health Profession's Web site at http://
nurs.uark.edu/index.htm for specific information related to the admission criteria.

SECTION VIII: Action Recorded by Registrar's Office

PROGRAM INVENTORY/DARS

PGRM _____   SUBJ _____   CIP _____   CRTS _____

DGRE _____   PGCT _____   OFFC&CRTY VALID _____

REPORTING CODES

PROG. DEF. _____   REQ. DEF.

Initials _____   Date _____

Distribution

Notification to:
(1) College   (2) Department   (3) Admissions   (4) Institutional Research   (5) Continuing Education   (6) Graduate School
(7) Treasurer   (8) Undergraduate Program Committee

5/12/08